DIVERSITY, EQUITY,& **INCLUSIVE EXCELLENCE**

Farmingdale State College strives to cultivate a distinctive community that reflects our array of identities and the rich diversity of the world we live in. This data demonstrate our progress toward a campus culture that celebrates diversity, equity, and inclusive excellence, through programming, engagement, and a broadened understanding of our extended campus community.

REIMAGINE WHAT'S POSSIBLE

Farmingdale

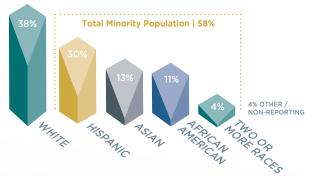
State University of New York 2350 Broadhollow Road Farmingdale, NY 11735 934-420-2000 farmingdale.edu

DIVERSITY

COMPOSITION OF FSC STUDENTS FALL 2024

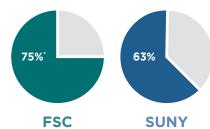
RACE/ETHNICITY

Over half of FSC students are minorities.



PAID EMPLOYMENT

75% of our students work fullor part-time while studying.



GENDER

FSC is unusual in the share of students who identify as male attending the College.

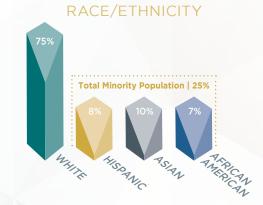






GENDER

COMPOSITION OF FSC FACULTY & PROFESSIONAL STAFF 2024









EQUITY, ACCESS & INCLUSION

Closing the achievement gap and reaching more prospective students are among FSC's top priorities.



Identifying as LGBTQUIA+

Students Receiving Assistance through the Office of **Disability Services**



Veteran Students

Among the highest percentage of any SUNY campus.

HIGHER EDUCATION EXCELLENCE IN DIVERSITY (HEED)

AWARDS 2022, 2023, 2024

DESIGNATED AS:
HISPANIC SERVING
INSTITUTION

ASIAN AMERICAN NATIVE AMERICAN PACIFIC ISLANDER SERVING INSTITUTION



ENGINEERING TECHNOLOGY
DEGREES AWARDED TO
UNDERREPRESENTED
MINORITIES



ENGINEERING TECHNOLOGY DEGREES AWARDED TO WOMEN

TOP PRODUCER OF MINORITY BUSINESS GRADUATES

Diverse: Issues in Higher Education Magazine 2021

REIMAGINE WHAT'S POSSIBLE

<u>Farmingdale</u> State College

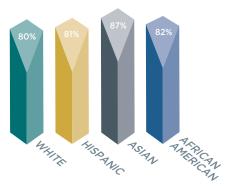
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RETENTION SUCCESS

FSC RACE/ETHNICITY

Our retention rates are impressive.



FIRST YEAR RETENTION RATE OF FULL-TIME FIRST-TIME BACCALAUREATE STUDENTS (2022-2023)

OPPORTUNITY PROGRAMS RETENTION RATES

TRIO | 96%

RAM | 80%

CSTEP | 100%

EOP | 71%

FIRST YEAR RETENTION RATE BY PROGRAM

GRADUATION SUCCESS

| | WHITE | HISPANIC | ASIAN | AMERICAN |
|--------------------------------------|-------|----------|-------|----------|
| FARMINGDALE STATE COLLEGE | 57% | 58% | 56% | 57% |
| NATIONAL PUBLIC 4-YR INSTITUTIONS | 67% | 58% | 77% | 46% |
| SUNY COLLEGES OF TECHNOLOGY | 58% | 50% | 55% | 36% |

SIX-YEAR GRADUATION RATES OF FULL TIME FIRST TIME BACCALAUREATE STUDENTS (2016 COHORT)

OPPORTUNITY PROGRAMS GRADUATION RATES

TRIO | 63%

RAM | 82%

CSTEP | 84%

EOP | 63%

SIX-YEAR GRADUATION RATE BY PROGRAM (2017 COHORT)

STUDENTS WITH DISABILITIES GRADUATION RATES

FSC | 61%

NATIONAL | 50%

GRADUATION RATE OF STUDENTS USING DISABILITY SERVICES (2016 COHORT)

AFRICAN