

Farmingdale State College Spring 2023 SVP Campus Climate Survey

Executive Summary

On **April 10, 2023**, our campus began an online administration of the Sexual Violence Prevalence (SVP) Campus Climate Survey. This survey was administered to students and employees and is required to address, at minimum, student and employee knowledge about:

- The Title IX Coordinator's role;
- Campus policies and procedures addressing sexual assault;
- How and where to report sexual violence as a victim/survivor or witness;
- The availability of resources on and off campus, such as counseling, health, academic assistance;
- The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years);
- Bystander attitudes and behavior;
- Whether victims/survivors reported to the College/University and/or police, and reasons why they did or did not report.
- The general awareness of the difference, if any, between the institution's policies and the penal law; and
- The general awareness of the definition of affirmative consent.

In reviewing the results, we highlight that the survey indicated:

- students are less aware than anticipated of the Title IX Coordinator services and relevant campus support services available to them.
- employees are generally aware of the policies and laws, and of the available resources.
- employee Title IX trainings needs to include same content that is included in student Title IX trainings
- clarification between student Title IX Coordinator and Faculty/Staff Affirmative Action Coordinator is needed for employees
- more information, outreach, and follow-up are needed to provide up-to-date information to employees in regard to policies and laws, and to available resources.
- of the **379** employees who responded, **82.4%** % knew of the Title IX Coordinators role on campus.
- of the **152** students who responded, **32.5%** knew of the Title IX Coordinators role on campus.

Survey results are being reviewed by the Dean of Students Office as well as the Title IX Coordinator. Title IX services and outreach has increased since the administration of the survey so results will support these new outreach efforts. Survey results will also be shared with the Affirmative Action Officer to expanded collaboration between offices.

If you have any questions about the survey or the results included in this report, please contact:

- Student questions can contact: Kathleen Flynn, Title IX Coordinator flynnbk@farmingdale.edu
- Faculty / Staff can contact: Aqueelah Speakes, Affirmative Action Office, speakea@farmingdale.edu

Background

The SVP survey is administered every other year by all SUNY campuses, who work closely with SUNY System Administration to coordinate the survey administration itself. An effort is made to keep the questions from one administration to the next as consistent as possible to allow for reliable and meaningful longitudinal data. System-wide IRB review takes place for each survey administration.

Our campus administered the student and employee surveys between **April 10, 2023** and **May 1, 2023**.

Excluded survey populations were individuals under 18 years of age, all incarcerated individuals regardless of age, and all students concurrently enrolled in high school regardless of age.

- Survey was sent to all eligible participants
- No incentives were offered by the college
- No survey outreach was conducted on campus

By administering this survey, we hope to reach more of the college community about Title IX, Affirmative Action services and supports. As well as our sharing the community support services of the Crime Victim Center – <https://www.parentsformeganslaw.org/> Title IX & Affirmative Action services support the colleges commitment to providing an environment in which living working and learning can occur safely. Ensuring there is a quality of life that shares rights, privileges and responsibilities among its citizens. Honoring the dignity and rights of students, faculty and staff.

Results

- All 8554 students, 1,526 faculty and staff received a survey invitation
- **448 students and 453 employees** (257 Faculty and 196 staff/Administration) submitted a survey response
 - 95.7 % response rate for students
 - 100 % response rate for employees – 55.9% Faculty and 42.96% staff /administration

Future Surveys

- More outreach and publicity about the survey - Social Media, Student Leaders, Information Tables
- Students will be encouraged to take the survey in all Title IX workshops
- Letters will be sent to Faculty & Staff

Regulatory Topic / Thematic Area	Student Tableau tab	Faculty / Staff Tableau tab
<p><i>The Title IX Coordinator's role</i></p>	<p><i>Do you know how to contact the Title IX Coordinator?</i> <u>91.7% response rate</u> -16.5% Yes -49.6% no -25.6% not sure</p> <p><i>Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?</i> Receiving Reports -32.5% yes -.6% No -32.7% not sure Coordinating Campus Response -29.7% yes -.6% No -35.3% not sure Ensuring training/education is provided to the campus community -29.5% yes -1.1% No -34.2% not sure Providing reporting individuals with accommodations & services during investigations -27.8% yes -1.3% No -35.0% not sure</p>	<p><i>Do you know how to contact the Title IX Coordinator?</i> <u>93% response rate</u> -64.1% Yes -12.2% No -16.7% Not sure</p> <p><i>To whom can a victim/survivor or witness formally disclose a sexual assault on campus?</i> <u>85.9% response rate</u> Highest responses: -UPD -81.3% -Title IX Coordinator -72.6% -Counseling Center- 70.2% -Human Resources – 55%</p> <p><i>Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?</i> <u>82.4% response rate</u> - Receiving reports – 67.6% - Coordinating campus response – 63.3% - Ensuring training/education is provided to the campus community – 67.2% -Providing report individuals with accommodations and service during an investigation – 56.1%</p>

<p>Campus policies and procedures addressing sexual assault</p>	<p>My campus has policies & procedures specifically addressing sexual assault. <u>91.9% response rate</u> -62% Yes -2.8% no -27.1% not sure</p> <p>Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence? <u>81.4% response rate</u> -29.9% Yes -31% no -20.5% not sure</p>	<p>My campus has policies and procedures specifically addressing sexual assault. <u>95.9% response rate</u> -92% Yes -.2% No -3.7% Not sure</p> <p>Have you received written and/or verbal information from anyone at your campus about the following? <u>92% response rate</u> -Sexual Assault-72.8% -How to report a Sexual Assault-72.4% -Where to go to get help if you or someone you know is sexually assaulted – 67.6% -To whom one can speak confidentially about a sexual assault – 67.6% -Policies prohibiting sexual assault - 73.6%</p> <p><i>Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence?</i> -Not enough responses</p>
<p>How and where to report sexual violence as a victim/survivor or witness</p>	<p>Which of the following incidents do you know how to report to the college? 168 respondents 39.5% Sexual Assault 161 respondents 34.4% Sexual Harassment 132 respondents 28.3% -DV/Dating Violence 127 respondents 27.1% Stalking 208 respondents 44.4% Do not know how to report</p> <p>To whom can a victim/survivor or witness formally disclose a sexual assault on campus? 185 respondents 39.5% Title IX Coordinator 289 respondents 61.8% UPD 217 respondents 46.4% -Counseling Center 142 respondents 30.3% Stalking 123 respondents 26.3% Student Affairs 200 respondents 42.7% Health Center 141 respondents</p>	<p>Which of the following incidents do you know how to report to the College? <u>92.8% response rate</u> -Sexual Assault-81.1% -Sexual Harassment-82% -Domestic Violence/Dating -Violence-64.6% -Stalking-68.5% -I don't know how to report any of the above-7.6%</p> <p>If you reported a student complaint of sexual violence on your campus, do you think your college would... <u>83% response rate</u> Strongly Agree was the highest -Take your report seriously 57.2% -Conduct an Investigation 51.7% -Provide the student with necessary support during the process – 50.2%</p> <p>If a student were sexually assaulted, I know how to advise them on where to get help on campus 82% response rate -35.9% Strongly agree -33% Agree</p>

	<p>30.1% Affirmative Action 171 respondents 36.5% Human Resources</p>	<p><i>I understand what happens when a student reports sexual assault at my campus</i> <u>82% response rate</u> -24.8% Strongly agree -27.4% Agree</p>
<p><i>The availability of resources on and off campus, such as counseling, health, academic assistance</i></p>	<p><i>Please indicate your awareness of the following on-campus and community resources?</i> 106 respondents 22.6% Office of Student Conduct 50 respondents 10.7% Local Crises Center 40 respondents 8.5% Local Advocacy Center 91 respondents 19.4% Local Health Services 262 respondents 56% UPD 68 respondents 14.5 Peer Counselors 51 respondents 10.9% Campus Advocacy Ctr 155 respondents 33.1% Counseling Center 182 respondents 38.9% Campus Health Services 50 respondents 10.7% Health Educator 85 respondents 18.3% Human Resources 139 respondents 29.7% Local/police/sheriff 20 respondents 6.2% none of the above</p>	<p><i>Indicated in Title IX Roles section</i></p>
<p><i>The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years)</i></p>	<p><i>During the last year, have you experience any of the following...</i> <u>64.4% response rate</u> Unwanted sexual comments, sexual slurs or demeaning jokes -9.4% Yes -53.3% No -2.8% prefer not to answer Someone viewing your sexual activity or nakedness without your consent or taking explicit pictures or recordings without your consent. -1.7% Yes -60.9% No -2.6% prefer not to answer Unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications or in letters or other written communications. -8.1% Yes -53.6% No -2.6% prefer not to answer</p>	<p>Student Incidents - <i>Indicated in how to report section</i></p> <p>Unwanted Sexual Comments Not enough responses to report results</p> <p>Unwanted Digital Communications Not enough responses to report results</p>

	<p><i>During the last year, has someone....</i> <u>65.4% response rate</u> Fondled, kissed or rubbed up against the private areas of your body even though you did not give consent for that activity. -57.5% No -1.7% attempted but not completed -3.6% completed -2.4% prefer not to answer Removed some of your clothes even though you did not give consent for that activity -58.5% No -.2% attempted but not completed -3.4% completed -2.4% prefer not to answer Performed oral sex on you or forced you to perform oral sex even though you did not give consent for that activity. -60% No -.2% attempted but not completed -1.9% completed -3% prefer not to answer</p> <p><i>In the past year, has anyone- from a stranger to a friend or current or x-partner repeatedly followed you, watched you, texted, called, written e-mailed or communicated?</i> <u>65.2% response rate</u> -7.9% Yes -54.5% No -2.8% preferred not to answer</p> <p><i>What was your relationship at the time of the incident?</i> <u>7.7% response rate</u> -highest response ex-romantic partner, including former spouse – 2.1%</p>	
<p><i>Bystander attitudes and behavior</i></p>	<p><i>Indicate how likely or unlikely you think a fellow student is to do the following:</i> <u>63.5% response rate</u> - “likely” most common response -highest responses: -Express their discomfort if someone makes a joke about a person body – 19.4% -Call for help if they hear anybody yelling “help” – 25% -Get help & resources for a friend who tells them that they have been assaulted” – 21.6% -confront a friend who tells them that they had sex with someone who was passed out or who didn’t give consent” – 19.2% -tell a RA or other campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent: Don’t Know – 22.4%</p>	<p><i>The following items relate to your understanding of a fellow employee's willingness to help if they become aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly. Please consider the following behaviors. Indicate your level of agreement or disagreement to the following:</i> <u>80.4% response rate</u> Call for help -49.1% Very Likely -22.6% Likely Talk to a student who they support is in an abusive relationship -26.1% Very likely -23.3% Likely -23.9 % Don't know</p>

<p><i>Whether victims/survivors reported to the College/University and/or police, and reasons why they did or did not report</i></p>	<p>Did you tell anyone about the most recent incident? <u>13.5% response rate</u> -4.5% Yes -6.8% No -1.7% prefer not to respond</p> <p>Who did you tell about the most recent incident? <u>4.5% response rate</u> -highest area friend 2.6%</p> <p>Did you file a formal complaint about this incident with anyone at the college? <u>4.5% response rate</u> -3.8% No</p> <p>Did any of the following thoughts or concerns cross your mind when you decided not to report or otherwise share your experience? <u>6.4% response rate</u> -highest responses -didn't not want to deal with it - 2.1% -didn't think it was important enough -3%</p> <p>If you or a friend filed a formal complaint of sexual violence on your campus, do you think your college would... <u>63% response rate</u> - "Take the report seriously": -Strongly Agree – 24.8% -Agree – 22% - "Conduct an Investigation" -Strongly Agree – 20.7% -Agree – 19% - "Provide the student with necessary support during the process" -Strongly Agree – 23.3% -Agree – 20.1%</p>	<p>Student Incidents - <i>Indicated in how to report section</i></p> <p>Unwanted Sexual Comments Not enough responses to report results</p> <p>Unwanted Digital Communications Not enough responses to report results</p>
<p><i>The general awareness of the difference, if any, between the institution's policies and the penal law</i></p>	<p>Not enough responses to report results</p>	<p>Do you know the difference between the college disciplinary process and the criminal justice system? Not enough responses to report the results</p>
<p><i>The general awareness of the definition of affirmative consent</i></p>	<p>Not enough responses to report results</p>	<p>Do you know the definition of Affirmative Consent? Can someone who is incapacitated provide consent? Not enough responses to report the results</p>

Discussion and next steps

The data indicates success in the following areas:

- Students and staff are aware there are polices are in place
- Students are aware they can report an incident to our UPD
- Although it is a low number students are aware of our Health & Wellness and Mental Health services
- Although it might be under reported the number of Title IX incidents (sexual assault, domestic violence, dating violence, and stalking) are low
- Students indicated they would take action if they saw something on campus
- Faculty/Staff indicated they would have received written and/or verbal information about Sexual Assault
- 64% of Faculty/Staff indicated they know how to contact the Title IX Coordinator
- A large percentage Faculty/Staff indicated they know how to report incidents of Sexual Assault & Sexual Harassment
- Faculty/Staff believe if they reported a student complaint of sexual violence on our campus, our college would take it seriously

The challenges are noted in red and will be address as follows:

- Students are not familiar of how to contact the Title IX Coordinator & and indicated they would be more likely to report an incident to UPD rather than the Title IX Coordinator
 - Full time Title IX Coordinate will continue campus wide outreach projects & educational workshops
- Students seem to be unsure of the Title IX role on campus & are unclear about all Title IX Violations that can be reported
 - Title IX / Enough is enough education workshop will be increased beyond required populations
- Students are experience stalking by an ex-romantic partner, including former spouse
 - Expand outreach and education on Stalking
- Students indicated they were less likely to report an incident and the reason were
 - Title IX Coordinate will continue campus wide outreach projects & educational workshops, and include more information about how to handle not wanting to report because they –didn't not want to deal with it and/or didn't think it was important enough
- Faculty & Staff they weren't sure if fellow employees would be upstanders
 - Increase Bystander Intervention Trainings
- Faculty & Staff rated reporting incidents to UPD higher rather than the Title IX Coordinator
 - offer more extensive training on Title IX and the Enough is Enough Campaign
- For both students and Faculty & Staff there weren't enough responses in the areas of awareness of the difference, institution's policies and the penal law There was not data about and affirmative consent
 - Increase information on both of these topics in education workshops