The accused student and complainant may not directly question or cross-examine each other. Each may submit questions to the Hearing Administrator, who will be responsible for asking the questions.

Student complainants have an absolute right to be informed of the outcome, essential findings, and consequences of the hearing, in writing, in a way consistent with federal and state law. The complainant and accused shall be notified concurrently in writing within ten (10) business days of the Judicial Hearing Board hearing.

After receiving notice of the disciplinary board's decision, either party can request an appeal within five (5) business days. See section 8.B for the basis of an appeal.

The non-appealing party (either the complainant or accused) will receive notice of the appeal and may submit a written response to the requesting party's appeal within five (5) business days, which the Vice President for Student Affairs will consider along with the appeal. The decision of the Vice President for Student Affairs is final.

For more information contact: Dr. Veronica Henry, Equity and Diversity Office 631-420-2622

# POLICY ON MANDATORY REPORTING AND PREVENTION OF CHILD SEXUAL ABUSE

Any employee or student of or volunteer for Farmingdale State College who witnesses or has reasonable cause to suspect any sexual abuse of a child occurring on Farmingdale State College property or while off campus during official College business or College-sponsored events shall have an affirmative obligation to report such conduct to Campus Police immediately. Such report should include the names of the victim and assailant (if known), other identifying information about the victim and assailant, the location of the activity, and the nature of the activity. Upon receiving such a report, Campus Police shall promptly notify the Commissioner of University Police at SUNY System Administration who shall report such incidents to the Chancellor for periodic reporting to the Board of Trustees.

In addition, to aid in the prevention of crimes against children on property of Farmingdale State College and/or during official College business at events sponsored by the College, relevant employees should be trained on the identification of such crimes and proper notification requirements. Vendors, licensees or others who are given permission to come onto campus or to use the College's facilities for events or activities that will include participation of children shall ensure that they have in place procedures for training, implementation of applicable pre-employment screening requirements and reporting of child sexual abuse.

For purposes of this policy, the applicable definitions of child sexual abuse are those used in the NYS Penal Law in Articles 130 and 263 and Section 260.10, and "child" is defined as an individual under the age of 17. To review these definitions go to http://ypdcrime.com/penal.law/index.htm and scroll down to the Laws of NY-Penal Code.

All inquiries related to this Policy should be directed to the Internal Control Office, Horton Hall, Room 135.

# FARMINGDALE STATE CODE OF CONDUCT

# **ACADEMIC YEAR 2017/2018**

# RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER ON PREMISES OF STATE OPERATED INSTITUTIONS OF THE STATE UNIVERSITY OF NEW YORK

Board of Trustees SUNY Maintenance of Public Order Statutory Authority Education Law 6450

 Statement of Purpose: The following rules are adopted in compliance with section 6450 of the Education Law and should be filed with the Commissioner of Education and the Board of Regents on or before July 20, 1969, as required by that section. Said rules shall be subject to amendment or revision and any amendments or revisions thereof shall be filed with the Commissioner of Education and Board of Regents within 10 days after adoption. Nothing herein is intended nor shall it be construed, to limit or restrict the freedom of speech or peaceful assembly. Free inquiry and free expression are indispensable to the objectives of a higher education institution. Similarly, experience has demonstrated that the traditional autonomy of the educational institution (and the accompanying institutional responsibility for the maintenance of order) is best suited to achieve these objectives. These rules shall not be construed to prevent or limit communication between and among faculty, students, and administration, or to relieve the institution of its special responsibility for self-regulation in the preservation of public order. Their purpose is not to prevent or restrain controversy and dissent, but to prevent abuse of rights of others and to maintain that public order appropriate to a college or university campus without which there can be no intellectual freedom and they shall be interpreted and applied to that end.

2. Application of rules: These rules shall apply to all State operated institutions of the State University except as provided in Part 550 as applicable to the State University Maritime College. These rules may be supplemented by additional rules for the maintenance of public order heretofore or hereafter adopted for any individual institution, approved and adopted by the State University Trustees and filed with the Commissioner of Education and Board of Regents, but only to the extent that such additional rules are not inconsistent herewith. The rules hereby adopted shall govern the conduct of student, faculty and other, licensees, invitees and all other persons, whether or not their presence is authorized, upon the campus of any institution to which such rules are applicable and also upon or with respect to any other premises or property, under the control of such institution, used in its teaching, research, administrative, service, cultural, recreational, athletic and other programs and activities; provided, however, that charges against any student for violation of these rules on the premises of any such institution other than the one at which he/she is in attendance shall be heard and determined at the institution in which he/she is enrolled as a student.

## **AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITIES**

Farmingdale State College is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction.

Employees, students, applicants or other members of the University community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic.

The College's policy is in accordance with federal and state laws and regulations prohibiting discrimination and harassment. These laws include the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972, and the New York State Human Rights Law. These laws prohibit discrimination and harassment, including sexual harassment and sexual violence.

Inquiries regarding the application of Title IX and other laws, regulations and policies prohibiting discrimination may be directed to Dr. Veronica Henry, Title IX Coordinator and Executive Assistant to the President. She can be located during regular business hours in Horton Hall, Room 210, telephone 631-420-2622. Inquiries may also be directed to the United States Department of Education's Office for Civil Rights, 32 Old Slip 26th Floor, New York, NY 10005-2500; Tel. (646) 428-3800; Email OCR.NewYork@ed.gov.

#### ADMISSION OF PERSONS WITH PRIOR FELONY CONVICTIONS

State University of New York (SUNY) policy prohibits Farmingdale State College admission applications from inquiring into an applicant's prior criminal history. After acceptance, the College shall inquire if the student previously has been convicted of a felony if such individual seeks campus housing or participation in clinical or field experiences, internships or study abroad programs. The information required to be disclosed under SUNY policy regarding such felony convictions shall be reviewed by a standing campus committee consistent with the legal standards articulated in New York State Corrections Law.

Students who have previously been convicted of a felony are advised that their prior criminal history may impede their ability to complete the requirements of certain academic programs and/or to meet licensure requirements for certain professions. Students who have concerns about such matters are advised to contact the dean's office of their intended academic program.

#### CAMPUS SAFFTY REPORT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a landmark federal law, originally known as the Campus Security Act. It requires colleges and universities across the United States to disclose information about crime on and around their campuses.

In compliance with this federal law, Farmingdale State College provides reports and statistics about campus safety and security programs, incidents of crime on campus, and information regarding registered sex offenders. Copies of the campus safety and crime reports are available online at the <a href="farmingdale.edu">farmingdale.edu</a> Home Page (Quick Links - Police) and at the University Police Headquarters.

#### POLICY FOR MARKETING OF CREDIT CARDS ON CAMPUS

Article 129-A Education Law: Chapters 694 and 713 Prohibition of direct merchandising of credit cards to students at college campuses 6437. Prohibition on the marketing of credit cards. Each college shall prohibit the advertising, marketing, or merchandising of credit cards on college campuses to students, except pursuant to an official college credit card marketing policy. An official college credit card marketing policy may include:

- 1. Registration of on-campus credit card marketers;
- 2. Limiting credit card marketers to specific dates and specific areas of the campus as designated by the college;
- 3. Prohibiting credit card marketers from offering gifts to a student in exchange for completing a credit card application; and
- 4. Informing students about good credit management practices through programs which may include workshops, seminars, discussion groups, and film presentations.

This law went into effect on July 1, 2005

#### **BIAS CRIMES PREVENTION**

#### HATE CRIMES AND THE LAW

It is a University Police mandate to protect all members of the Farmingdale State community by preventing and prosecuting bias of hate crimes that occur within the campus jurisdiction.

Hate crimes, also called bias crimes or bias related crimes, are criminal activity motivated by the perpetrator's bias or attitude against an individual victim or group based on perceived or actual personal characteristics, such as their race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Hate/bias crimes have received renewed attention in recent years, particularly since the passage of the federal Hate/Bias Crime Reporting Act of 1990 and the New York State Hate Crimes Act of 2000 (Penal Law Article 485). Copies of the New York law are available from University Police headquarters.

Penalties for bias related crimes are very serious and range from fines to imprisonment for lengthy periods, depending on the nature of the underlying criminal offense, the use of violence or previous convictions of the offender. Perpetrators who are students will also be subject to campus disciplinary procedures where sanctions including dismissal are possible.

In addition to preventing and prosecuting hate/bias crimes, University Police also assist in addressing bias related activities that do not rise to the level of a crime. These activities, referred to as bias incidents and defined by the University as acts of bigotry, harassment, or intimidation directed at a member or group within the Farmingdale community based on race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction may be addressed through the State University's Discrimination Complaint Procedure or the campus conduct code. Bias incidents can be reported to University Police as well as to the Equity and Diversity Office.

If you are victim of, or witness to a hate/bias crime on campus, report it to University Police immediately by calling 631.420.2111. Additional methods of reporting information include: the Dean of Students Office and the Vice President for Student Affairs. Blue Light and campus emergency telephones are strategically placed for emergency reporting. University Police will investigate and follow the appropriate adjudication procedures.

Victims of bias crime or bias incidents can avail themselves of counseling and support services from the campus as follows: Campus Mental Health Services in Sinclair Hall or by calling 631.420.2006.

# POLICY FOR INVOLUNTARY LEAVE/SUSPENSION FOR MEDICAL/PSYCHOLOGICAL/SAFETY REASONS

In the legitimate interest of the College in protecting the safety and welfare of specific individuals or the general public, the College President, Vice President for Student Affairs or the Dean of Students may temporarily suspend an individual. A decision to temporarily suspend a student under this policy may only be made after a finding that the student poses a direct threat to others or the community.

A finding that a student poses a direct threat should be based upon evidence that the student has engaged, or threatened to engage, in behavior which poses imminent danger of causing substantial harm to others or would directly and substantially impede the lawful activities of others. The assessment should be individualized and objective and focused on the student's ability to safely participate in the College's program. Campus Mental Health Services, the Director of Health and Wellness, or other medical professionals, may be engaged in order to ensure that the finding is consistent with the most current medical knowledge.

A student placed on Involuntary Leave/Suspension will be required to leave the College and its premises. Prior to his/her return, the student must seek a psychological/medical evaluation and allow the results to be shared with the Director of Campus Mental Health Services or the Director of Health and Wellness. To the extent necessary to ensure that the student can safely return to the campus, this evaluation will be shared with the Vice President for Student Affairs or designee, who will make the final determination in writing to the student. As a condition of the student's return to the College, a contract may be developed which prescribes responsibilities and terms of return to the student. This contract will be administered by the Office of the Dean of Students. Failure to comply with this contract would result in immediate suspension or dismissal from the College.

The following procedures shall apply if a student wishes to appeal an Involuntary Leave/Suspension:

- 1. The appeal must be in writing, outlining the reasons for the appeal, addressed to the Appeals Officer, submitted to and received by the Dean of Students Office.
- 2. Upon receipt of an appeal, the Appeals Officer may require records from the reporting office and the Dean of Students for review.
- 3. The appeal will be reviewed within seven (7) business days.
- 4. Once the student's appeal is accepted by the Appeals Officer, the Officer may modify any interim action imposed until the appeal process is completed. This can only be done after consultation with the Vice President of Student Affairs or designee.
- 5. The appeal and the supporting documentation shall be reviewed. The Appeals Officer may invite the student who is appealing, the Dean of Students, and/or others to provide more details or for clarification.
- 6. The Appeals Officer will make his/her final determination and send the recommendation to the Vice President for Student Affairs or designee for approval.
- 7. The student will be notified in writing of the final determination within five (5) business days of the completion of the review. All letters will be delivered via U.S. Postal Service or electronically via the Farmingdale State College email service to the student's permanent address in the College files.
- 8. All records of actions by the Appeals Officer will be kept in the official files of the Vice President for Student Affairs or designee.

#### ACADEMIC INTEGRITY AND DISCIPLINARY PROCEDURES

Each member of the Farmingdale State College campus community is expected to maintain academic integrity. Farmingdale State College has developed regulations concerning academic dishonesty and integrity to protect all students and to maintain an ethical academic environment. This includes prohibiting any form of academic dishonesty as outlined below.

Academic dishonesty cannot be condoned or tolerated in a college community. Such behavior is considered a violation of the Student Code of Conduct, and students found guilty of committing an intentional act of fraud, cheating or plagiarizing will be disciplined and face penalties.

The College regards academic dishonesty as an intentional act of fraud, in which a student seeks to claim credit for the work or efforts of another individual without correct documentation, or uses unauthorized, undocumented or fabricated information in any academic exercise.

The College also considers academic dishonesty to include forging of academic documents, intentionally impeding or damaging the academic work of others, or assisting other students in acts of dishonesty. Academic dishonesty is divided into four categories which are defined as follows:

**Cheating**: Intentionally using or attempting to use unauthorized materials (including all electronic devices), information or study aids in any academic exercise.

Fabrication: Unauthorized falsification or invention of any information or citation in an academic exercise.

Facilitating Academic Dishonesty: Knowingly helping someone commit an act of academic dishonesty.

**Plagiarism:** Intentionally representing the words or ideas of another as one's own in any academic exercise. This includes words or ideas in either print or electronic format.

Academic dishonesty is morally wrong, and such behavior interferes with learning and intellectual development. Therefore, all members of the campus community have the responsibility to prevent dishonesty, protect honest students, and enforce campus policies. These responsibilities include but are not limited to the following:

- Faculty members have the responsibility to establish standards of academic integrity and disciplinary policies in cases of academic dishonesty (consistent with the standards and policies of the College) and to include a statement of those standards on their course syllabi.
- Students have the responsibility to abstain from academic dishonesty or facilitating the dishonest behavior
  of others.

Violation of the academic integrity policy is strictly prohibited and may result in a disciplinary action ranging from a warning letter to probation, suspension, or dismissal from the College with a permanent transcript notation. Please refer to the Student Code of Conduct Article IV and V.

It is strongly recommended that any violation of the academic integrity policy be reported to the Dean of Students. Individual Departments are encouraged to establish appropriate disciplinary procedures and to make certain that the criteria are understood and enforced by both full-time and part-time faculty.

Students will be required to complete a pledge and affirmation of receipt of Farmingdale State College's Academic Integrity Policy at Student Orientation.

#### **ELECTRONIC DEVICES IN THE CLASSROOM**

The College is committed to educationally sound uses of technology in the classroom and to preventing technology from becoming disruptive to the learning environment. The course instructor decides when, if, and what type of technology is to be used during class. Any use of technology that degrades the learning environment, promotes dishonesty, or is used for illegal activities is prohibited.

Electronic devices and illegal activities:

Activities involving electronic devices that violate laws, such as those related to intellectual property rights or copyrights, invasions of privacy, or sexual or other forms of harassment are prohibited. Examples include using a camera phone to videotape a lecture or meeting or taking photos without the participants' written permission. It is advisable for instructors to anticipate that such issues with wireless communications and electronic devices may arise and publish restrictions in their course syllabi.

#### **GUIDELINES FOR DISRUPTIVE STUDENTS**

Instructors have the responsibility to maintain an effective learning environment in their classrooms and to deal promptly with any disruptions that interfere with this environment. Faculty has the right to teach and students have the right to learn; no one student will be permitted to infringe on these rights. A faculty member, in reasonably discharging this responsibility and acting in accordance with these guidelines on disruptive students in the classroom, shall receive College support and, whenever necessary, legal protection.

An instructor has the responsibility, therefore, to remove, without physical force, a disruptive student from the classroom. Upon request of the instructor, the student must immediately leave. If the disruptive student refuses to leave on request or there is a concern for the safety of students, or self, the instructor has the option of either dismissing the class or calling University Police depending on the gravity of the situation.

Consistent with a philosophy of progressive discipline, when a student is ejected from a class for the first time, it shall be for that class period only. The instructor shall submit, promptly, a written report of the incident to the Vice President for Student Affairs/designee, with copies to the school dean, Department Chair, and the student's curriculum chair. In addition, if the situation is threatening enough to have called University Police, the instructor must notify the Vice President for Student Affairs/designee and the Dean of Students' Office immediately. The instructor shall be prepared to provide any additional supporting information and to prepare charges against the student when appropriate. Under the circumstances, the student will receive a summary statement of the report from the Vice President for Student Affairs/designee and warning of potential consequences if another incident were to occur. Any subsequent incident reported to the Vice President for Student Affairs/designee, involving the same student in any class would result in appropriate administrative action by the Vice President for Student Affairs/designee and possible referral for disciplinary action by the College. The consequences of each action may include denying the student further access to the class or other disciplinary action, including dismissal from the College.

## NOTIFICATION OF RIGHTS UNDER FERPA FOR POSTSECONDARY INSTITUTIONS

The Family Educational Rights and Privacy Act (FERPA) afford students certain rights with respect to their education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days of the day the University receives a request for access. Students should submit to the registrar, dean, or head of the academic department (or appropriate official) written requests that identify the record (s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
- 2. The right to request the amendment of the student's education records that the student believes is accurate or misleading. Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
- 3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is defined as a person employed by the University in an administrative, supervisory, academic, or support staff position (including law enforcement unit and health staff): a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent): a person serving on the Board of Trustees; or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
  - (Optional) Upon request, the University discloses education records without consent to officials of another school in which a student seeks or intends to enroll. (NOTE: FERPA requires an institution to make a reasonable attempt to notify the student of the records request unless the institution states in its annual notification that it intends to forward records on request).
- **4.** The right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office

U.S. Department of Education 400 Maryland Avenue, S.W. Washington, D.C. 20202-4605

Students seeking to contact College faculty, staff and/or offices via email should use their Farmingdale State College email address. Emails coming from private email providers will not be answered if doing so violates privacy laws.

#### NOTICE FOR DIRECTORY INFORMATION

The Family Educational Rights and Privacy Act (FERPA), a federal law, requires that Farmingdale State College, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your education records. However, Farmingdale State College may disclose appropriately designated "directory information" without written consent, unless you have advised the College to the contrary in accordance with College procedures. The primary purpose of directory information is to allow Farmingdale State College to include this type of information from your education records in certain publications. Examples include:

- A playbill, showing role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. If you do not want Farmingdale State College to disclose director information from your education records without your prior written consent, you must notify the College in writing. Farmingdale State College has designated the following information as directory information.

- Student's name
- Participation in officially recognized activities and sports
- Address
- Telephone listing
- Weight and height of members of athletic teams
- Electronic mail address
- Photograph
- Degrees, honors, and awards received
- Date and place of birth
- Major field of study
- Dates of attendance
- Grade level
- The most recent educational agency or institution attended

#### PARENTAL NOTIFICATION POLICY

In October 1998, Congress passed the Higher Education Amendment which permits postsecondary institutions to disclose to parents or legal guardians of students under 21, without their consent, information regarding the student's violation of any federal, state, or local law, or any rule or policy of the institution governing the use or possession of alcohol or a controlled substance. The Division of Student Affairs or the Office of Residence Life, or the Office of the Dean of Students may inform parents/guardians of any alcohol or drug violation involving students under 21.

#### FREEDOM OF INFORMATION LAW

As a state agency, Farmingdale State College complies fully with the New York State "Freedom of Information

Law" which was enacted to ensure public accountability of state agencies while protecting individuals against unwarranted invasions of personal privacy. The regulations are posted on the College's website, at the Human Resources Office and at the campus library in Greenley Hall. Freedom of Information Law (FOIL) requests are to be made in writing to the campus Records Access Officer:

Jill Silvestro Administrative Services Associate Horton Hall Room 145 631-420-2728 silvesi@farmingdale.edu

#### STUDENT CODE OF CONDUCT

The President of the College and the Vice President for Student Affairs recognizes the rights of designees including University Police, to enforce all regulations, policies, license agreements, laws and codes on campus. If any individual allegedly violates the laws, Student Code of Conduct or campus policies, a President's designee will institute proceeding against the offender(s).

Alleged violations of the law or campus policies may result in EXPULSION/SUSPENSION from the College and/or other disciplinary action.

Alleged violation of the Student Code of Conduct is listed under two (2) categories: Level I and II. Any violation is strictly prohibited and may result in a disciplinary action ranging from a warning letter to probation, suspension or dismissal from the College.

#### **PREAMBLE**

#### **ARTICLE I**

- 1. Farmingdale State College is committed to providing an environment in which living and learning can occur. In order to function effectively and to provide an educational climate in which members can fulfill their academic pursuits and the educational objectives of the campus community, guidelines for defining individual rights and responsibilities are outlined in this Student Code of Conduct. The Student Code of Conduct has been adopted for the purpose of maintaining a quality of life that shares rights, privileges and responsibilities among its citizens, not for the purpose of duplicating public statutes and respect for the dignity and rights of students, staff, and groups in the campus community. Alleged violations of the Student Code of Conduct, local, state or federal statutes on campus will not be tolerated and are subject to the campus judicial processes. Each student, as a representative of the College, is expected to uphold the good name of the College and respect the rights and privileges of the College community. As such, incidents which occur off campus, that are alleged violations of local ordinances, State, Federal law, on or off the College's premises, or at College sponsored or supervised activities where said alleged violations pose a possible threat and/or danger to the safety of the campus community, may be adjudicated on campus. The College will exercise this option when:
  - The student(s) can be reasonably considered a possible threat and/or clear danger to the safety of the College community.
  - The academic integrity processes and/or functions of the College are violated.

Upon notification of an individual of concern by any office or campus community member, an investigation will be initiated to assess potential threat. Other campus departments may be involved to determine a course of action, as appropriate.

Disciplinary action by the College shall be independent of any criminal or civil proceedings. The campus judicial procedures, established to respond to these alleged violations, do not duplicate public court procedures, but protect the campus community's interests.

In cases pending court action, the College may postpone judicial action and establish a student status appropriate to pending off campus actions.

## VIOLATIONS OF THE FARMINGDALE STATE STUDENT CODE OF CONDUCT

Alleged violation of the Student Code of Conduct is listed under two (2) categories: Level I and Level II. Any violation is strictly prohibited and may result in a disciplinary action ranging from a warning letter to probation, suspension, dismissal, or expulsion from the college with a permanent transcript notation.

#### **ARTICLE II**

#### **Level I Violations**

- 1. Acts or expression of racial, ethnic, sexual, gender, disability, or religious discrimination.
- 2. Harassment of any kind, including but not limited to electronic harassment (e.g., text messaging, social network communication).
- 3. Sexual misconduct, including but not limited to stalking, harassment, or lewd and obscene behavior.
- 4. Acts or expressions of bias conduct which could result in a crime.
- 5. Assault, physical attack, intimidation, or attempted assault of any person on College owned or controlled or shared property or at any College sponsored, affiliated, or supervised functions (Note: this may apply to actions off campus). No person either alone or in concert with others, shall willfully cause physical injury to any other person or threaten to do so.
- Disorderly conduct, including but not limited to indecent or inappropriate verbal/non-verbal behavior that destabilizes a particular campus setting, be it academic and/or social. (e.g., obscene language, an offensive gesture).
- 7. Verbal, non-verbal, or electronic threats against another Farmingdale State College community member.
- 8. Conduct that threatens or endangers the health or safety of any person. This includes the operation of a motor vehicle recklessly or while impaired.
- 9. Possession and/or use of weapons or firearms (pursuant to Item 080.1 of the Board of Trustees Administrative Policies) of any kind, including, but not limited to, explosives, knives, billy clubs, dangerous chemicals of any kind, fireworks, dart or "BB" guns, air guns, paint guns, bows, arrows, etc.
- 10. Acts of arson or related fire violations. Falsely reporting or threatening a fire. Tampering with fire safety equipment, including fire alarms. Tampering or causing damage to College lights, lighting systems, alarm systems, video systems, sprinkler systems, emergency management systems, or any other facilities or equipment associated with health, safety or fire safety.
- 11. Making a bomb or other security threat, or tampering with security systems on property owned, controlled or shared by the College.
- 12. Disrespect or failure to comply with the directions of College officials acting in the performance of their duties or in applying the rules and regulations of Farmingdale State College. This includes, but is not limited to, failure to evacuate any campus building appropriately.
- 13. Involvement of any kind as an individual or member of a group which engages in "hazing" of another student or person on or off the campus of Farmingdale State College.
- 14. Violation of the Campus Alcohol Policy anywhere on the campus of Farmingdale State College and/or while officially representing the College at events and activities or through membership of a Farmingdale State athletic team.
- 15. Violation of the Campus Drug Use Policy anywhere on the campus of Farmingdale State College and/or while officially representing the College at events and activities or through membership of a Farmingdale State athletic team.
- 16. Possession of drug-related paraphernalia and/or devices, or alcohol delivery devices.
- 17. Forgery, alteration, or misuse of College documents, records, identification, or computer access codes. This may include false information provided on College documents including, but not limited to, the SUNY admissions application.
- 18. Making or distributing unauthorized video and/or photographic images and/or audio recordings of a person in a location in which that person has a reasonable expectation of privacy (e.g. use of drones).

- 19. Use of cell phones or other electronic transmittal devices/technology during class time or in a public program, without express permission of the faculty or college official in charge. This includes, but is not limited to, text messaging.
- 20. Violation of College Academic Integrity Policy.
- 21. Violation of the College's "Acceptable Use Policy for Computer Facilities". This includes the use of College computer facilities and systems for commission of crimes, solicitation, and violations of the Code of Conduct and the Guidelines for the Use of Digital Material.
- 22. Theft or attempted theft of property or services, or possession of stolen property belonging to the College or to another student or employee of the College. This may include falsifying payroll or altering time cards for services rendered, including College work-study.
- 23. Unauthorized entry to or use of campus facilities, residence halls, residence hall rooms, College controlled or shared properties.
- 24. Gambling anywhere on campus or at College controlled facilities, or College or student-sponsored events or activities.
- 25. Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other College authorized activities/properties/operations.
- 26. Deliberate or careless damage to property.
- 27. Tampering with United States or campus mail, mailboxes, packages, or other federally or campus regulated package or mail services.
- 28. Theft, unauthorized use, or misuse of computer systems, telephone systems and telephone codes. Misuse of Student ID cards, meal cards, parking stickers, computer access codes or misrepresentation in the sale of textbooks/academic related materials.
- 29. Violation of Campus Traffic Regulations or fines.
- 30. Violation of College procedures affecting the function or operation of College services and/or departments.
- 31. Violation of any College initiated contract excluding the Residence License Agreement.
- 32. Violation of the Campus Housing Residence License Agreement.
- 33. Issuance of a false statement to College officials.
- 34. Failure to answer a summons letter issued by a College official.
- 35. Violation of College smoking policies. Please refer to the New York State and local smoking policies.
- 36. Other violations of expected and appropriate behavior as prescribed by the Maintenance of Public Order.

A student charged with a Level I violation will have the right to face the accuser to hear the accusations either in person or via electronic/paper means (e.g., tape, digital, telephone, or transcript, etc.), the determination of which will be made by the Dean of Students/designee/Judicial Hearing Officer in consideration of safety for either accused or accuser.

#### ARTICLE III

#### **Level II Violations**

Include, but are not limited to violation of the Terms and Conditions of the Residence Hall License Agreement. \*Excessive noise at any time, possession of cooking devices, pets, violation of guest policy or visitation policy, use of waterbeds, selling or soliciting goods or services. Unsafe use of recreational equipment, including but not limited to skateboards, hover boards in the residence halls, bicycles, skates, or lacrosse/hockey sticks. Participation in water fights, pranks, unauthorized use of common areas, propping open of common area doors, throwing objects or dropping objects from windows.

\*Note: Music systems and radios are to be kept at a low volume at all times. Noise, including music, should not be audible beyond a closed room door or window during quiet hours. Violation may result in loss of use of the equipment/disciplinary sanction. The excessive noise infraction also includes car sound systems.

#### **ARTICLE IV**

#### Charges

Any member of the College community may charge a student with an alleged violation of the Code of Conduct.

The charge(s) must be sent in writing to the Dean of Students/designee who will investigate and, if warranted, proceed with disciplinary action against the alleged violator. Due process is guaranteed throughout the entire disciplinary process.

1. Interim Suspension: In certain circumstances (including, but not limited to, stalking, assault, verbal/physical threat, sexual violence, health/safety threat)— the Dean of Students/designee shall impose a temporary measure to immediately remove student(s) from classes, residence halls, activities or any other College privileges pending an investigation and hearing. Interim suspension shall be imposed to insure the safety and well-being of members of the College community, College property, or to ensure the student's own physical or emotional safety and well-being. The imposition of the Interim Suspension does not preclude further disciplinary actions. Students who are on "interim suspension" status must report to University Police upon entering the campus and then proceed to the disciplinary hearing when scheduled or counseling when required.

A review of all documentation and reports will be made and upon student request, may result in a modification of the interim suspension status prior to final action of the College.

- A. All students must telephone or email the Dean of Students Office within three (3) business days of the effective date of Interim Suspension to be advised of the date and time of the disciplinary proceedings. Students who are in an Interim Suspension status are not required to receive a separate letter of violation charges. Students who email MUST use Farmingdale email addresses.
- **B.** All students may also be advised in writing by mail or email (or in person if the interim suspension does NOT prohibit them from being on campus or at the time of the conduct of the hearing when mailing is not expedient) of specific charges of alleged violation(s) of the Code of Conduct. Reminder: All Students must still telephone contact the Dean of Students Office to be advised.
- **C.** Failure to communicate with the Dean of Students within the designated time will result in the disciplinary hearing being conducted in absentia and may result in dismissal from the College. Disciplinary action resulting from hearings held in absentia will have no right of appeal.
- **D.** Students who withdraw from the College prior to adjudication of a conduct case will have the following posted to their transcript:
  - Withdrew with disciplinary action pending
- 2. **Hearing Postponement Policy:** A student may request a maximum of two postponements of a hearing for legitimate or extenuating circumstances. All requests must be in written form and received by the Dean of Students/designee minimum of 24 hours in advance of the hearing. Request for a postponement of a Monday hearing must be received by 4:00pm on Fridays.
  - A. The College reserves the right to postpone a hearing for legitimate reason at any time. Reasonable attempts will be made to contact the student at the telephone number on record at the College or via campus email.
  - **B.** Failure to attend a scheduled hearing with no notification will result in the hearing being conducted in absentia. Disciplinary action, resulting from hearings held in absentia, have no right of appeal.

#### **ARTICLE V**

#### **Disciplinary Procedures**

1. A violator is charged with an alleged violation of the Student Code of Conduct. In other than Interim Suspension cases, The Dean of Students shall notify the student in writing of the charges within three (3) business days unless it is determined that more investigative time is necessary. Campus communication of charges of violation of Student Code of Conduct are delivered via U.S. Postal Service (certified and return receipt requested) and electronically via Farmingdale State College's email service. In the case of on-campus residents, written communications will be delivered to the student's residence hall mailbox (Students in an interim suspension status will be notified by both U.S. Postal Service to the home address currently on record in the College data base and campus residence). The charges shall note details such as: student's name and address, specific alleged violation of the Code, and the date, time and place of the alleged violation when appropriate. At this time a disciplinary hearing is scheduled by the Dean of Students.

Failure to respond to notification of hearing will be considered as an admission of responsibility and appropriate sanction will be imposed. Refusal/failure to accept and/or sign for written/electronic communication regarding violations and/or charges DOES NOT preclude responsibility for the charges.

All disciplinary hearings will be conducted through a Judicial Hearing Process-Judicial Hearing Board or Administrative Hearing Procedure-at a time to be determined by the Dean of Students. The procedure by which a hearing will be conducted will be determined by the Dean of Students/designee.

- 2. The Dean of Students may continue to investigate the case as new or additional evidence is brought forth.
- **3.** At the hearing, the student is called to discuss the charges with the Dean of Students/Judicial Hearing Board and present his/her account of the incident. The College reserves the right to search all individuals prior to entering the hearing.
- **4.** The Dean of Students/Judicial Hearing Board and/or the student may call in persons who witnessed the incident to attend the hearing and discuss their account of the incident. The Dean of Students/Designee/Hearing Board must be notified of the presence of witnesses at least 24 hours in advance of the hearing. The admission of witness testimony or witness written statement is at the discretion of the Dean of Students and/or the members of the Judicial Hearing Board.
- 5. A student may appear with legal representation; however, this representative may serve only in an advisory capacity and may not address the Dean/Judicial Hearing Board. If legal representation is to be present, the Dean of Students must receive 24 hour written notice prior to the hearing. An original signed written letter notifying the retaining of legal counsel by the student must be presented prior to the conduct of the hearing. The Board/Dean of Students reserves the right to limit the number of representatives present at disciplinary proceedings.
- 6. A student may be accompanied by family members or friends; however, they may serve only in a supportive capacity and may not address the Dean/Judicial Hearing Board. If family members or friends are requesting to attend the hearing, the Dean of Students must receive 24 hour written notice from the student prior to the hearing. The admission of these members is at the discretion of the Dean of Students and/or the members of the Judicial Hearing Board. A student will be limited to a maximum of two support individuals upon approval of the Dean of Students and/or the members of the Judicial Hearing Board.
- 7. Failure on the part of the student(s) to appear at the hearing to discuss the charges is in itself a violation of the Student Code of Conduct and subject to disciplinary action.
- 8. If charges are without merit, the case against the student is dropped and the investigation shall promptly cease. The student will be found not responsible. In the event that additional information or evidence is made available to campus authorities, the campus reserves the right to reopen the case on the same or related charges.
- 9. If the Dean of Students/Judicial Hearing Board determines that there is a violation of the Student Code of Conduct, the student will be found responsible and sanctioned. Prior to final determination, in certain cases, the responding student and the reporting student will be provided with the opportunity to make a victim impact statement. This will be determined by the Dean of Students/designee.
- 10. The student will be notified in writing of the outcome of the hearing within an appropriate amount of time. Campus communication of charges of violation of Student Code of Conduct and determination letters are delivered via U.S. Postal Service (certified and return receipt requested) and electronically via Farmingdale State College's email service. In the case of on-campus residents, written communications will be delivered to the student's dorm mailbox (Students in an interim suspension status will be notified by both U.S. Postal Service to the home address currently on record in the College data base and campus residence). Refusal to accept and/or sign for written/electronic communication regarding the outcome of Judicial Hearings does not preclude responsibility for the outcome.
- 11. A student may appeal the Dean of Students/Judicial Hearing Board's sanction. All appeals must be filed within five (5) business days of receipt of notification of sanction to the Dean of Students. The student must write his/her appeal in compliance with the Guidelines for a Written Appeal available in Dean of Students'/Vice President's office, and online in the Student Handbook. The request for an appeal review does not assume a review will be granted.
- 12. The names of the specific members serving on a Judicial Board are to remain anonymous, with the exception of the Hearing Officer conducting the process.

- 13. A valid appeal will be reviewed by the Judicial Appeals Officer at an appeal review.
- **14.** The recommendation of the Judicial Appeals Officer will be communicated to the Vice President for Student Affairs/designee who determines the College's final action.

#### **ARTICLE VI**

#### **Permanent Transcript Notation**

Students that are found responsible for Code violations and suspended from the College or expelled from the College for violation(s) of the Student Code of Conduct will receive a permanent notation on her/his academic transcript. Additionally, students found responsible for these violations resulting in their suspension or expulsion from the College shall not receive credit for the semester in which they are suspended or expelled. ALL STUDENTS WHO ARE FOUND RESPONSIBLE FOR VIOLATION OF THE STUDENT CODE OF CONDUCT AND WHO ARE SUSPENDED OR EXPELLED FROM THE COLLEGE ARE NOT ENTITLED TO ANY FINANCIAL REFUNDS. This includes tuition, fees, and room and board charges (including unused board). Thus, the suspended student and expelled student are LIABLE for all tuition and fees for that semester in which they were suspended or expelled from the College.

Students who are suspended from the College for a period of time less than a semester MAY still have a permanent transcript notation on hers/his academic transcript depending upon the circumstances surrounding the violation, the egregious nature of the violation, or the need for the notation in the judgment of the President of the College or his/her Designee as the Chief Campus Judicial Officer. During short term suspension from the College, students ARE NOT eligible for financial refunds for any missed services during the times of absence nor are they eligible to participate in campus events or co-curricular programs.

Transcript notations will be reflected as "DW" on individual courses, as appropriate and also be noted as "disciplinary suspension w/dates of suspension" or "disciplinary expulsion" for students who have been through the campus adjudication process.

Students who receive a transcript notation for disciplinary suspension from the College may appeal to have their notation expunged no sooner than one year after completion of suspension time/judicial sanction. Students who are expelled for disciplinary reasons will receive a permanent transcript notation.

In determining whether to remove the notation or not, the Vice President shall convene members of the Campus Judicial Appeals Board, the Dean of Students, and any others necessary to making a fair and appropriate decision. The recommendation of this group shall be made in writing to the President of the College or his/her Designee who will make the final decision.

Students who withdraw from the College prior to adjudication of a conduct case will have the following posted to their transcript:

Withdrew with disciplinary action pending

# For additional record request information see section "Student Conduct Record Request Procedure." Judicial Hearing Board

The Judicial Hearing Board will be convened by the Dean of Students/designee in cases that could result in significant disciplinary action, including but not limited to, suspension or expulsion from the College.

The Judicial Hearing Board is composed of two faculty members, two students, and two professional staff members. Recommendations for faculty, professional staff and student appointments will be made to the Dean of Students.

In order for a Judicial Hearing Board to be conducted, a minimum of one student, one faculty member and one professional staff member, plus the Dean of Students/designee must be present to satisfy quorum requirements.

All proceedings of the Judicial Hearing Boards will be recorded. These will serve as the official record of the College. No other recording will be permitted. Students may request a copy of the proceedings by submitting a written request to the office of the Dean of Students, Laffin Hall #314. Fees will be assessed for copies of documents, audio and video recordings, as appropriate.

#### Sanctions

The Dean of Students/Judicial Hearing Board conducts a hearing with the alleged violator to which charges, witnesses and evidence are discussed. The Dean of Students/designee may invoke the following sanction(s):

1. Disciplinary Warning - a verbal/written statement from the Dean of Students/designee expressing disap-

proval of conduct. A record of disciplinary reprimand will be maintained by the Dean of Students/designees' Office.

- 2. Social Probation-during the probationary period, a student is excluded from participating in co-curricular activities and may not represent the College as an athlete or in any official capacity, nor may he/she hold any appointed or elected position within the College community. A record of a social probation sanction shall be maintained by the Dean of Students' Office.
- **3. Restitution-** a written direction to replace, repair or make specific compensation for property of the College, another person, or College related property. A record of a direction to make restitution shall be maintained in the Dean of Students' Office.
- 4. Disciplinary Suspension- during the period of suspension, a student is excluded from classes and all other College privileges or activities. A record of disciplinary suspension is maintained as a permanent record in the Vice President for Student Affairs and Dean of Students' Office. A disciplinary suspension of one semester or more will require the student to apply for readmission to the College subject to College policy and approval of both the Vice President and the Department chairperson. During this time, a "Dean of Students' Hold" is placed on the student's record.
- **5. Disciplinary Expulsion** a termination of enrollment of a student. The student will not be permitted to return to the College. The disciplinary expulsion is maintained as a permanent record in the student file and a "Dean of Students' Hold" is placed on the student's record.
- **6. Community Service Sanction** a constructive undertaking by a student, by agreement of the student and the Dean of Students/designee. A record of Community Service sanctions shall be maintained in the Dean of Students' Office. If the Community Service Sanction is not satisfactorily completed, the Dean of Students/designee will place a "Dean of Students" Hold on the student's record, and may invoke further disciplinary action.
- 7. Substitute Sanction- the Dean of Students/designee reserves the right to impose an alternative sanction. Record of substitute sanctions shall be maintained in the Dean of Students' Office.

**Note:** Any sanction determined for previous violations may be introduced in subsequent disciplinary hearings.

Students have the right to appeal any sanction imposed by the Dean of Students/designee/Hearing Officer. All appeals must be written to the Judicial Appeals Officer, and submitted to the Dean of Student's Office within five (5) business days of receipt of sanction letter. Guidelines for written appeals are available in the Dean of Student's Office. Appeals which do not adhere to these guidelines will not be considered by the Judicial Appeals Officer.

The Judicial Appeals Officer will determine the validity of the appeal and schedule a review if appropriate. The disciplinary procedures and sanctions stated in the previous section are in effect for 2015-2016 Academic Year and will remain in effect for all subsequent years unless superseded by a new or revised policy document.

## STUDENT ORGANIZATIONS AND THE STUDENT CODE OF CONDUCT (SCOC)

#### 1. <u>DEFINITIONS AND TYPES</u>

Student Organizations are organizations that are operated by students at the College and are formally recognized by the College or its designee. Membership in student organizations consists of enrolled students and a faculty or staff advisor.

#### 2. STANDARD OF CONDUCT

Student Organizations are expected to adhere to the same standards of conduct applicable to individual students. Specific violations of this standard include, but are not limited to:

- **A.** Violating, or permitting its members or their guest to violate, or failing to prevent, where such prevention was possible the violation of this Code of Conduct or any applicable local, state, or federal law. This includes "hazing" as specified in #13 of the Student Code of Conduct (SCOC).
- **B.** Committing any act in violation of any policy, procedure or agreement, including the College's Residence License Agreement, Campus Computing Services Policies, Student Code of Conduct, other College Policies/Procedures, or another agreement between a student organization and a College official and department, as well as rules promulgated by the appropriate College official and any other rules made applicable to student organizations.
- C. No student organization or Student Activity Fee money may be used for the purchase of alcohol or

alcohol related goods or services.

#### 3. APPLICATION OF POLICY

- A. Any violation of this Code of Conduct by one or more members of a student organization may constitute a violation by the organization itself. Where those administering the Judicial Hearing Process conclude that there are sufficient connections between the acts of individual students and an organization to which they belong, sanctions may be imposed on the organization as well as any offending members. Conversely, when an organization has been found responsible for a Code offense, those administering the Judicial Hearing Process may impose sanctions on some or all members of that organization depending upon the degree of general participation in the offense. Rescission of recognition of the organization may result as all or part of a judicial action.
- **B**. In the event that a student or group is charged with an offense under the Student Code of Conduct, it shall not be a defense that the organization in question is one which is no longer recognized by Farmingdale State College as a result of its status being rescinded, revoked or suspended.

#### JUDICIAL APPEALS

Judicial Appeals are considered by the Judicial Appeals Officer who receives, reviews and may hear appeals of disciplinary decisions made by the Dean of Students/designee/Hearing Officer. The Judicial Appeals Officer's responsibility is to recommend to the Vice President for Student Affairs/designee to accept, reduce, modify or remove the sanctions imposed by the Dean of Students/designee/Hearing Officer after review of all evidence and information pertinent to the student's appeal. Final decisions on all appeals will be determined by the Vice President for Student Affairs.

#### **APPEALS PROCEDURES:**

- 1. The Judicial Appeals Officer is responsible for reviewing the determination of the Dean of Students/designee. However, the review of an appeal will be based solely upon the following issues:
  - a. Procedural Violations
  - e.g., Was the student given an adequate opportunity to prepare and present a response to the charges?
  - b. Insufficient Evidence
  - e.g., Was the evidence presented at the hearing "substantial" enough to justify the decision against the student?
  - c. Excessive Sanctions
  - e.g., Was the sanction in keeping with the violation?
- 2. The appeal must be in writing, outlining the reasons for the appeal, addressed to the Judicial Appeals Officer, submitted and received by the Dean of Students' Office within five (5) business days of receipt of the sanction letter or verification of electronic transmission. Upon receipt of an appeal, the Judicial Appeals Officer will require records from the Dean of Students/designee for review.
- 3. The Judicial Appeals Officer may accept or deny the appeal based upon insufficient or inadequate information presented in writing by the student(s). If the Judicial Appeals Officer determines there is validity to the appeal, the case may be reviewed. The Judicial Appeals Officer will only review valid appeals of outcomes of disciplinary hearings conducted by the Dean of Students/designee. The appeal will be reviewed promptly. If the appeal is not valid, the sanction(s) will be implemented.
- **4.** If the student's pending appeal is accepted by the Judicial Appeals Officer, the Officer may temporarily suspend any penalty imposed until the appeal process is completed. This may be done only after consultation with the Dean of Students/designee, or the Vice President of Student Affairs/designee.
- 5. The appeal and the documentation shall be reviewed. The Judicial Appeals Officer may invite the student who is appealing, the Dean of Students, or others to provide more details for clarification, if necessary.
- 6. The Judicial Appeals Officer may recommend accepting, modifying, reducing or dismissing the sanction imposed by the Dean of Students/designee/Judicial Hearing Board. The Judicial Appeals Officer will make his/her final determination and send the recommendation to the Vice President for Student/designee for approval. The student will be notified in writing of the final determination within five (5) business days of the review. All letters will be delivered via U.S. Postal Service (certified and return receipt requested. In the case of on-campus residents, written communications will be delivered to the student's room or mailbox in addition to

- U.S. Postal Service to home address currently in the College files or electronically via campus email).
- 7. All records of actions by the Judicial Appeals officer will be kept in the official files of the Vice President for Student Affairs/designee and Dean of Students.

Permanent records of major violations will be kept in the Dean of Student's files for cases of suspension and expulsion.

#### PETITION FOR APPEAL

- 1. A dated letter must be submitted to the Judicial Appeals Officer stating the basis for the appeal.
- 2. The review of the appeal will be based upon the following criteria:
  - a. Was the student given an adequate opportunity to prepare and present a response to the charges? (PROCEDURAL VIOLATION)
  - b. Was the evidence presented at the hearing "substantial" enough to justify the decision against the student? (INSUFFICIENT EVIDENCE)
  - c. Was the sanction in keeping with the violation? (EXCESSIVE SANCTION)
- 3. A request must be submitted within five (5) business days of the day on which the student received notification of the disciplinary sanction from the Dean of Students/designee.
- 4. The review will result in one of the following:
  - a. dismissal of the sanction
  - b. reduction of the sanction
  - c. modification of the sanction
  - d. agreement with the sanction for immediate implementation

#### PETITION STATEMENT

Each petition document must include t	he following statement:
I,(Student Name),	am appealing the disciplinary sanction imposed by the Dean of Students
designee on(l	DATE)
PRINT Name:	SIGNATURE:

## STUDENT CONDUCT RECORD REQUEST PROCEDURE

All student conduct records maintained in the Office of the Dean of Students may be accessible by the student for review by appointment only. Copies of documents will be provided with a written, signed request providing the details of the documents being requested. There may be charges assessed dependent upon the medium of the records being requested. Contact the Dean of Students Office for further information or email <a href="mailto:dean.students@farmingdale.edu">dean.students@farmingdale.edu</a>.

#### **NEW YORK STATE SMOKING POLICY**

The amended New York State Clean Indoor Air Act, which took effect on July 24, 2003, requires every employer in the State to provide smoke-free work areas for all employees in the workplace, including prohibition on smoking in all public buildings.

#### **FARMINGDALE STATE COLLEGE POLICY**

Maintaining a healthy environment for the benefit of all students, faculty, staff and visitors is a major priority for the college. Therefore, the college is taking steps to move to a "Tobacco-Free Campus." In the spirit of acknowledging the difficulty of attaining a tobacco-free campus, we have adopted the motto: "Help Farmingdale State Become a Tobacco-Free Campus." The support of the entire campus community is required and requested in order to ultimately attain this goal, as described below.

- 1. Smoking and the use of other tobacco products, including electronic cigarettes, is prohibited inside all buildings, within 25 feet of the perimeter of all buildings, along pedestrian pathways and at outdoor events.
- 2. Signs will be placed at appropriate locations around campus.
- 3. Programs will be provided to support smokers and users of other tobacco products in their effort to quit. Activities will include smoking-cessation sessions, distribution of literature, establishing informational web

- pages, and other means to encourage individuals to stop smoking and using other tobacco products.
- 4. Enforcement will be through cooperation of community members, education, and polite requests of those in violation to honor the policy. All members of the campus community are encouraged to help by reminding smokers when they violate the rules, by encouraging our colleagues who smoke to seek help to stop smoking, and by supporting them as they seek to stop.

Adopted 11/17/2011; edited 5/2/2012; amended 4/4/2013

#### FARMINGDALE STATE COLLEGE ALCOHOL POLICY

For the latest Farmingdale State College Alcohol Policy information, please refer to the following web addresses:

http://www.farmingdale.edu/campus-life/dean/

http://www.farmingdale.edu/university-police/

#### **FARMINGDALE STATE COLLEGE DRUG POLICY**

For the latest Farmingdale State College Drug Policy information, please refer to the following web addresses:

http://www.farmingdale.edu/campus-life/dean/

http://www.farmingdale.edu/university-police/

#### **ACADEMIC GRIEVANCE PROCEDURES**

The following procedures should serve as a structured mechanism to allow a group of faculty and students within the college community to review a given situation and to arrive at a fair and equitable resolution of the dispute. All official communications about grade appeals are to be sent to students by certified mail with a return receipt or by another written or electronic method for which delivery confirmation is available.

**Step 1:** A student who contests a grade recorded on the transcript should first discuss the grade with the instructor. This step must be initiated no later than 30 calendar days from the beginning of the academic semester following receipt of the grade.

**Step 2:** If no mutually satisfactory agreement can be reached with the instructor;

- **a.** The student should submit to the instructor's department chairperson\* or designated representative, a written statement of the grievances, within seven (7) calendar days of the completion of Step 1. Before any review can be undertaken by the department chairperson, the student shall submit records of evaluations, tests, term papers, projects, and/or any other information from which judgments can be or were made. It is expected that in support of this process, the instructor will provide copies of all appropriate materials.
- **b.** The chairperson shall arrange to meet separately with each party, within fourteen (14) calendar days of the submission of the grievance, to discuss the problem.
- **c.** The chairperson shall submit a written recommendation to both parties within seven (7) calendar days. Copies of such recommendation shall be maintained by the chairperson.
- **d.** If the chairperson is party to the grievance, the highest ranking senior member of the department shall act in the chairperson's stead.

\*The role of the department chairperson may be superseded by a departmental review committee if the department deems it appropriate.

**Step 3:** If no mutually satisfactory agreement has been reached at the completion of the Step 2 process, either party may submit a written statement of appeal with supportive information to the chairperson of the Admissions and Academic Standards Committee. Such appeal must be submitted within fourteen (14) calendar days after receipt of the decision of the department chairperson or representative.

Within twenty-one (21) calendar days after receipt of the written appeal, the chairperson of the Admissions and Academic Standards Committee shall convene and chair a campus appeals committee.

- **a.** The Campus Appeals Committee shall consist of:
  - 1. The chairperson of the Admissions and Academic Standards Committee, or a member of that committee assigned by the chairperson.
  - 2. The chairperson of the Farmingdale Executive Committee, or a member of that committee assigned