Council Members present: Patricia Hill Williams, James Durant, Kathleen Ferrell, Paul Caroleo, Richard Redmond, Messiah Gaymon
Excused absence: Kenneth Card, Robert Sweeney
College Administration: John Nader, Nancy Connors, Kevin Jordan, Laura Joseph, Greg O’Connor, Tom Corti
Guests: Orla LoPiccolo, Kathy Coley, Ru Jurow, David Phyfe, Nick Raia, David Phyfe

Chair Williams called the meeting to order at 10:00am. She asked all attendees to introduce themselves. Mike Canders, Director of the Aviation Center, welcomed all. He thanked those who attended the Student Recognition and Aviation Hall of Fame dinner earlier in the week. Randi Shubin Dresner joined the meeting via conference call at 10:02am. Patricia thanked Dr. Canders, Dr. Jeanne Radigan, chairperson, and all the aviation staff for the wonderful Aviation Hall of Fame event, held at this facility. Former FSC president, Dr. Hubert Keen was inducted and former president Dr. Cipriani, his wife, and daughter were present. Council member and alum, James Durant, and members Paul Caroleo, David Curry and Randi Shubin Dresner attended as well. The award ceremony for graduating students was quite impressive. Chair Williams especially enjoyed observing the tie cutting of the graduates and was amazed by their training, experiences and achievements. She thanked Dr. Nader and Carolyn for arranging to have the meeting in the flight center today.

Dr. Williams entertained a motion for acceptance of the minutes from February 13, James Durant made the motion and Paul Caroleo seconded it.

Motion passed.

Chairperson’s report: Chair Williams encouraged all to attend the Aviation Hall of Fame event next year. She added that our male and female aviators are excellent, and based on their extensive training she would be confident in traveling with these pilots. The aviation facility is close to her heart, as Lou Howard mentored her when she worked here at Farmingdale. He was the founding chair of aviation studies and launched what is the largest collegiate Flight School in the northeast and its degree programs are fully accredited.

Dr. Williams said the Multicultural Gala was outstanding, and displayed beautiful talent. Our students seemed to enjoy the entertainment and food.

Chair Williams inducted new members into the advisory council at the Social Science Research Summit. Dr. Williams, herself, was inducted a few years ago, and she thanked Dr. Miriam Deitsch, Director and distinguished professor who is keeping the program moving forward. This initiative prepares our students to face social issues in our community as well as the global community.

Jim Durant participated in planning the Black History Month event, which featured three authors, one of whom is an alum and an entertaining poet.

Dr. Williams mentioned the press conference called on short notice, at which legislators and construction union leaders made presentations to advocate for the BAS building. She also noted the Newsday article that brought attention to and supported the initiative.

Chair Williams thanked Randi Shubin Dresner for agreeing to represent the College Council on the Middle States Commission steering committee.

President’s Report: Dr. Nader reported we are getting traction on the BAS building. Newsday printed three editorials in 90 days and LI legislators, the LIA, REDC and the LI Federation of Labor are continuing to
advocate. All of the LI delegation has provided correspondence in support of this project. Capital funding may be a possibility; the new chair of the Senate Higher Ed Committee is working to get a SUNY Capital budget. President Nader will be going to Albany in May to visit with officials about the project. Campus projects continue, the Whitman Hall basement is progressing and the Provost and CFO are working on upgrading some classrooms over the summer. Plans to convert Laffin Hall lower level into a welcome center is still feasible but currently we are doing repair work to the exterior of the building. We had five Student Chancellor Award winners, including Messiah Gaymon, Council member. Academic Affairs is seeking Carnegie Classification as a civically engaged campus. Associate Provost Allison Puff spearheaded the preparation of our application. Data was gathered from the whole campus, and a dinner with community partners and civic leaders was held to attain their feedback. Much work and effort was put into submitting a strong document. Dr. Nader pointed out how hard the Cabinet is working to keep up with and prioritize all the great initiatives that are underway.

Ru Jurow, graphic designer, made a presentation on the new website she has been working on for over a year and she recognized our Web Developer an alum, Nick Raia, for his help and expertise. The website will be refocused to reach outside and internal audiences. Different dashboards for students and faculty and staff will provide links and communicate information that will reduce email fatigue. Less clicks for more information, a cleaner look and feel, accessibility to more audiences, and a better user experience are features. E-mail icons, not an email address as a security protocol against hackers. A new accreditation page, policy page, and a standardized event form will simplify doing updates and limit the amount of pdf's on the website. A map will show proximity of our campus to NYC and beaches, a new virtual tour, and a detailed map of the campus with wayfinding for driving to and walking on campus will be featured.

Provost Joseph said the Middle States reaccreditation is a two-year process. Our self-study design, planned in two stages, will determine the content of the self-study report. On May 2, Dr. Kushnood Haq, our liaison, will visit the campus and review our design. Thank you to Randi Shubin Dresner for serving on the steering committee and to Dr. Goodstone, Dr. Gonder and Dr. Conforti for working day to day on this. Chair Williams asked if the College Council will be surveyed during the review process, which may occur after the design is approved to fill in any gaps. Provost Joseph mentioned that we will host the SURC conference on April 26, which features undergraduate research projects from all of SUNY.

VP and CFO, Greg O’Connor, reviewed how we receive and spend our money. We are in a good position financially. Collaborative budget development focusing on the academic side is taking place. VP’s, directors, deans, and department chairs will work with Budget director, Keri Franklin, using standardized forms and a 2-page guidance document, to makes changes and meet their objectives. Hiring plans will fit into organizational structures of each department. Kathleen Ferrell asked if unspent money is lost, Greg answered that revenue offset ($ from our tuition and fees and state support) goes away if it is not used, so we do our best to charge expenses to this account and encourage spending these funds.

VP Nancy Connors stated that our scholarship program has been simplified and scholarships are being used for recruitment and retention now. We will award 175 scholarships through the admissions process for fall 2019. We are looking at models to grow our Silcox-Tortora Scholars, which has grown from 6 students to 25 students since last year. Dr. Hill Williams asked about money that has not been awarded, and if we are able to identify donor criteria. Ms. Connors has met with many donors about repurposing their scholarships and many were agreeable. 100 Black Woman has been awarded every other year and will continue. Local 138 made a contribution 18 years ago, and the scholarship has been reworked so that children of their members will be awarded $8,000 in scholarship money this year.
VP Connors reports that the Blacbaud Raiser’s Edge database is nearly complete and we will be able to communicate with many more of our alumni. We will have an alumni website that will be linked to Raisers’s edge records, giving platforms, and event registrations. Our golf tournament on June 10 will be held at the Plandome Country Club and will honor Michael Harrington of Athletics.

Dr. Jordan spoke about SUNY’s PRODi-G grant which is an initiative to increase faculty diversity. The goal is to recruit and retain up to 1000 professors by 2030. Many requirements of the grant are already in place at Farmingdale. Support of faculty salaries is ladder over 3 years, starting with 100% up to $90,000 for each hire. The NSF grant that we received previously is designed to pipeline underrepresented minorities and will spring board our logic model for PRODiG. Action steps to collect data to tell our hiring story and then move towards reflection and improvement. The application due date is July 1.

VP for Student Affairs, Tom Corti, talked about E-sports, where teams compete in video gaming. Faculty, staff and students visited teams at Molloy and NYIT. IT also helped to get a team established at FSC. Students are engaged in tournaments on and off campus. The Conklin lower level will be set up with an E-sports center. Messiah Gaymon added that this is a very popular trend and the SGA will give a class gift to this project. Kathleen Ferrell asked if we offer a course of study related to and shares that Hack technology competitions that present solutions to challenges are have monetary prizes. Dr. Nader said there are faculty members who have an interest and they are looking at engaging it through their courses.

VP and CFO, Greg O’Connor, shared the need for the Statement of Student Financial Responsibility letter that explains student obligations to the campus. The Attorney General gave us guidance on putting a process in place so that students formally accept their charges. The Confirmation of Enrollment and Financial Responsibility form certifies that students are attending FSC and they understand they will incur charges and agree to pay. We are determining where to insert this certification in the process (deposit, registration, etc.).

Other Business: Chair Williams asked that Council members try to attend the ACT Conference on October 18-20 in Cooperstown, and added that we have had ACT scholarship winners for the past two years, both of whom were nursing students. Chancellor Johnson will attend Commencement on May 21, which will be outdoors and conclude with a fireworks display. Messiah Gaymon said he will be graduating and no longer serving on the council, Chair Williams thanked him for doing an excellent job and all wished him well.

There being no other business to discuss, Chair Williams entertained a motion for adjournment. The motion is made by Messiah Gaymon and seconded by James Durant. The meeting was adjourned at 11:50am.

Respectfully submitted,
Carolyn Fedder

Approved October 16, 2019

Dates to Remember:

Friday, September 27 - Legislative Breakfast, 8:30 breakfast, 9:00am program Campus Center Ballroom
Wednesday, October 16 – College Council Meeting, 10:00am, Conklin Hall #100
Friday, October 18- Sunday, October 20 - ACT Conference, The Otesaga Resort, Cooperstown, NY