

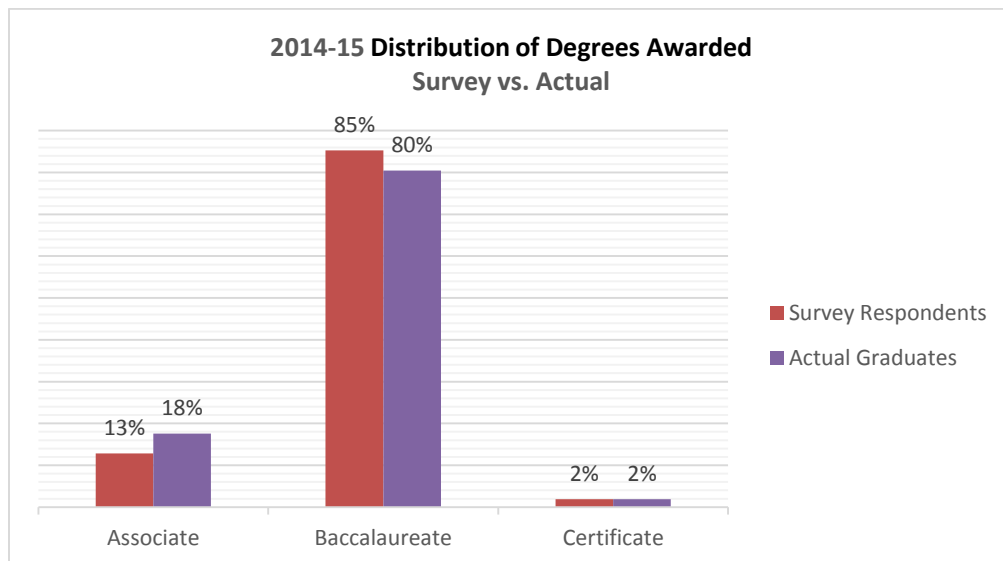
2014-15 Six Months after Graduation Report

INTRODUCTION

The 2014-15 Six Months after Graduation Survey investigates employment and educational outcomes for students who graduated in academic year 2014-15.

METHODOLOGY

The 2014-15 Six-Months after Graduation Survey includes aggregate data collected from August 2014, December 2014, and May 2015 graduates in three separate surveys each administered six months after each respective graduation. The surveys were administered online and alumni were contacted primarily via their personal email accounts. Data was augmented with information gathered from our Senior Exit survey, as well as, information on LinkedIn. The data in this report is based on a significant 58% of the 2014-15 graduates. The distribution of degrees awarded among survey respondents was similar to the actual distribution of 2014-15 graduates.



KEY FINDINGS

Occupational Outcomes

Baccalaureate degree recipients

- 91% of the baccalaureate degree recipients reported being employed by a company, self-employed, or holding an internship. Of those who are employed, 83% are employed full-time, 15% part-time, and 2% hold an internship (paid or unpaid).
 - 74% of those respondents who are employed are working at a job that is closely related (51%) or somewhat related (23%) to the degree they earned at FSC.
- 49% of baccalaureate degree graduates who are employed secured their jobs prior to graduation from Farmingdale State College and 51% secured their jobs within six months after graduation.
 - Among those baccalaureate degree recipients whose positions are related to their degree, 47% secured their jobs prior to graduation. These graduates consisted primarily of nursing degree recipients. The remaining 53% secured their jobs within six months following graduation.
- 19% of 2014-15 baccalaureate respondents who are employed reported salaries of at least \$60,000 (largely attributed to nursing graduate salaries). 48% reported salaries of \$40,000 or more.
- 78% of the employed baccalaureate degree recipients were either very satisfied (36%) or satisfied (42%) with their current jobs in general.
- More than half (59%) of the employed graduates feel Farmingdale has prepared them extremely well (23%) or very well (36%) for their current position.
 - The percentage of baccalaureate degree recipients who feel FSC has prepared them extremely well or very well for their current positions goes up to 69% among those working in a job related to their major.

KEY FINDINGS

Occupational Outcomes

Associate degree recipients

- 82% of Farmingdale State College 2014-15 associate degree reported being employed by a company, self-employed, or holding an internship. Of those who are employed, 48% are employed full-time, 51% part-time, and 1% hold an internship (paid or unpaid).
 - 52% of associate degree recipients who are employed are working at a job that is closely related (38%) or somewhat related (14%) to the degree they earned at FSC.
- 57% of associate degree graduates who are employed secured their jobs up to six months prior to graduation from Farmingdale State College, while the remaining 43% got their jobs within six months after graduation.
 - Among those whose positions are related to their degree, 37% secured their jobs prior to graduation. These graduates consisted primarily of Dental Hygiene and Nursing degree recipients. The remaining 63% secured their jobs within six months following graduation.
- 9% of 2014-15 associate degree respondents who are employed reported salaries of at least \$60,000 (mainly attributed to nursing and dental hygiene graduate salaries). 23% reported salaries of \$40,000 or more.
- 67% of the associate degree recipients who are employed are either very satisfied (27%) or satisfied (40%) with their current jobs in general.
- Forty-four percent of the employed associate degree recipients feel Farmingdale has prepared them extremely well (17%) or very well (27%) for their current position.
 - The percentage of associate degree recipients who feel FSC has prepared them extremely well or very well for their current positions goes up to 57% among those working in a job related to their major.

Location: All Graduates

93% of the graduates are employed in the New York City metropolitan area, with the majority of them working on Long Island.

Internships: All Graduates

19% of all respondents reported doing an internship while a student at Farmingdale. Of those who did an internship, 36% were offered a permanent position at the company where they did an internship.

Enrollment in Additional Education

Baccalaureate degree recipients

- 11% of 2014-15 baccalaureate degree graduates are continuing their education in a formal degree program.
- One-half (50%) of respondents pursuing a formal degree are pursuing a masters degree other than an MBA.
- Over one-third of the baccalaureate recipients who are pursuing formal degrees reported that they are studying full time (35%).

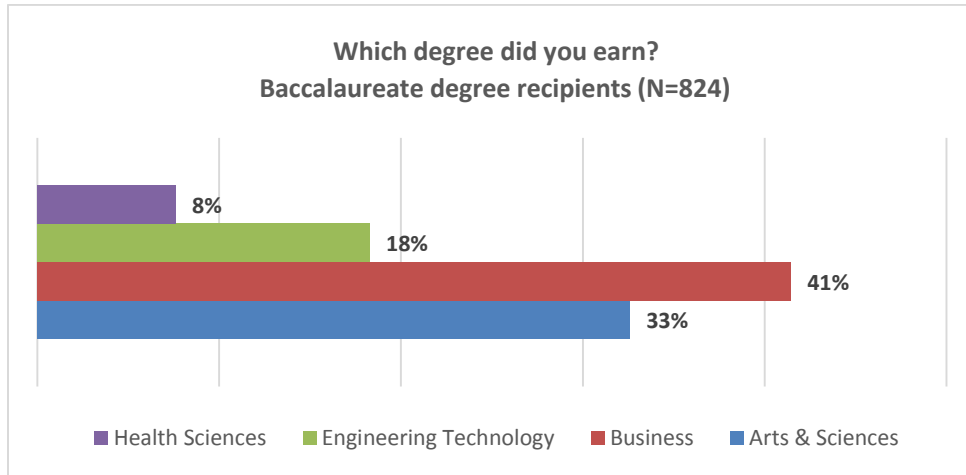
Associate degree recipients

- 54% of associate degree recipients are enrolled in a formal degree program. Of the 54% enrolled in a formal degree program, 87% are pursuing baccalaureate degrees, 8% are pursuing a second associate degree, 3% are pursuing a certificate, the remaining 2% are pursuing other degrees.
- Of the 54% of respondents enrolled in a formal degree program, 75% reported they are studying full time.

OVERVIEW OF GRADUATES

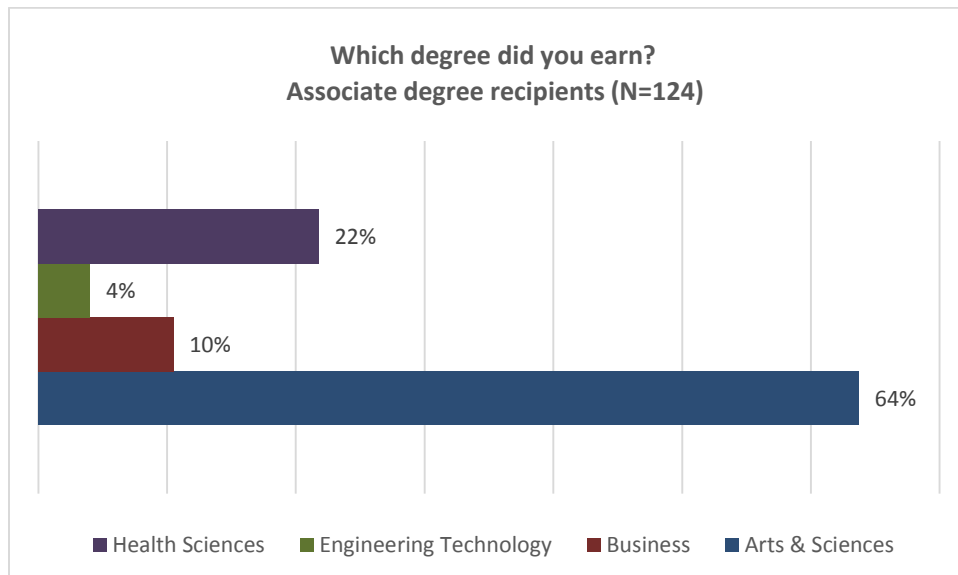
Baccalaureate degree recipients

The baccalaureate degree respondents to the Six Months after Graduation survey received degrees in majors from the School Health Sciences (8%), School of Engineering Technology (18%) School of Business (41%), and School of Arts and Sciences (33%). See Appendix A, Table A1 for response rate by major for baccalaureate degree recipients.



Associate degree recipients

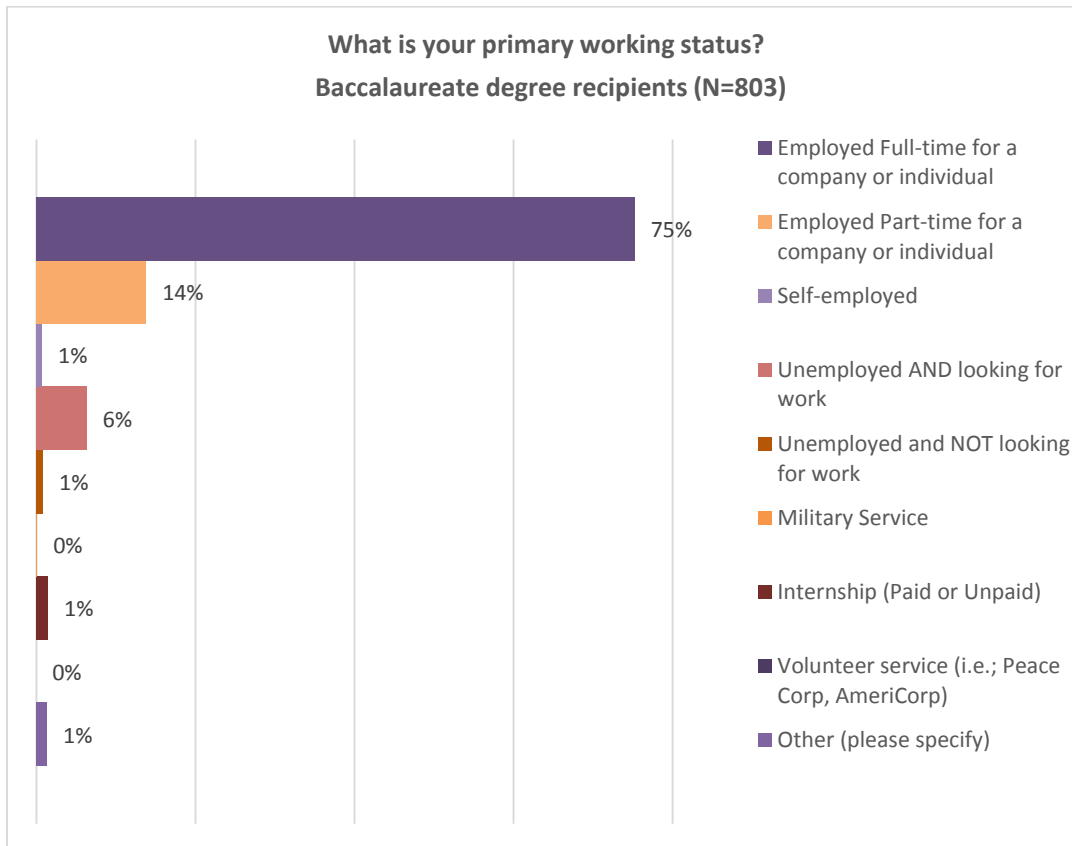
The associate degree respondents received degrees in majors from the School Health Sciences (22%), School of Engineering Technology (4%) School of Business (10%), and School of Arts and Sciences (64%). See Appendix A, Table A2 for response rate by major for Associate degree recipients.



EMPLOYMENT OUTCOMES

Employment rates: Baccalaureate degree recipients

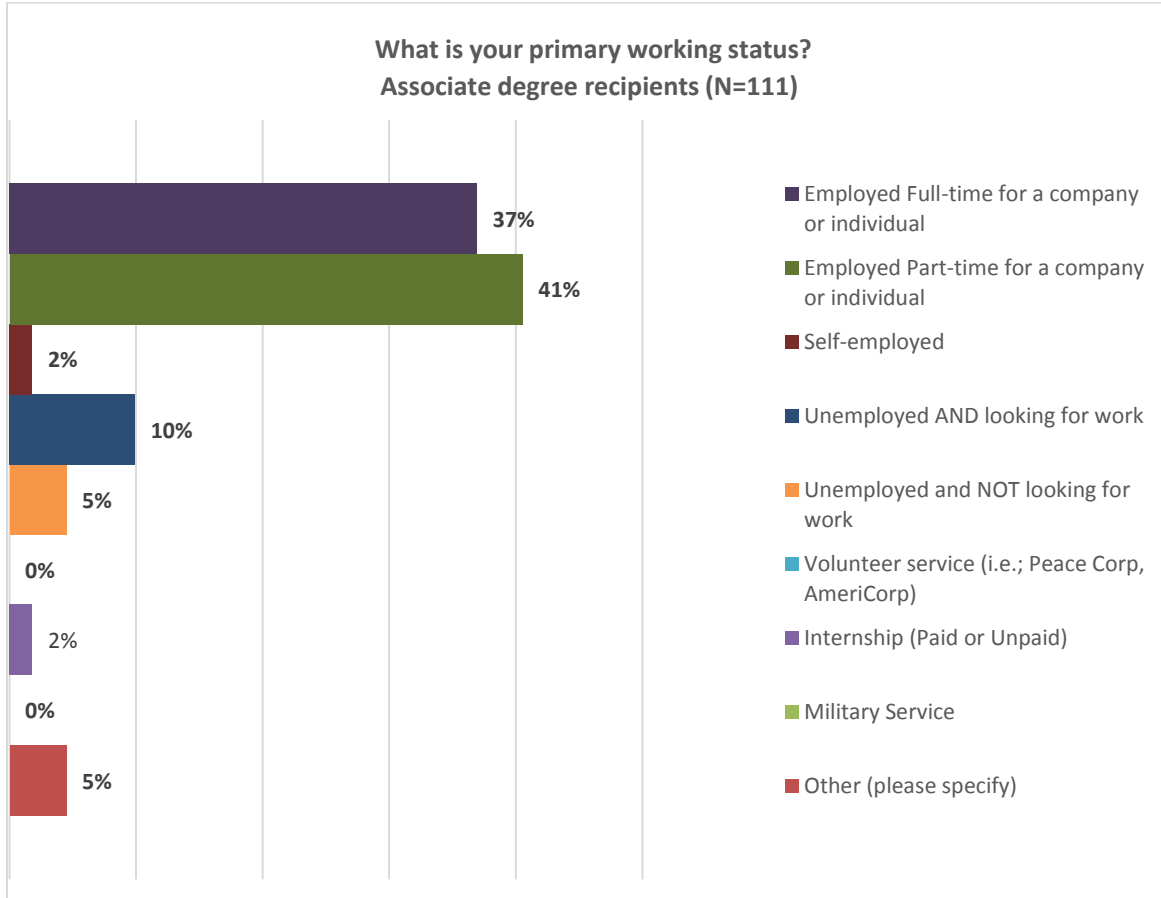
91% of the baccalaureate degree recipients reported being employed by a company, self-employed or holding an internship. 6% reported they were unemployed and looking for work.



Employment rates: Associate degree recipients

82% of associate degree recipients reported being employed by a company, self-employed, or holding an internship. 10% reported they were unemployed and looking for work.

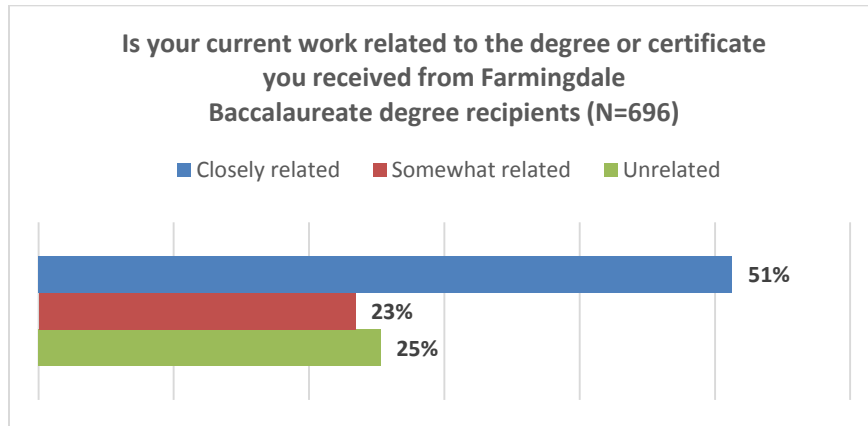
**Responses not mutually exclusive*



Employment related to major

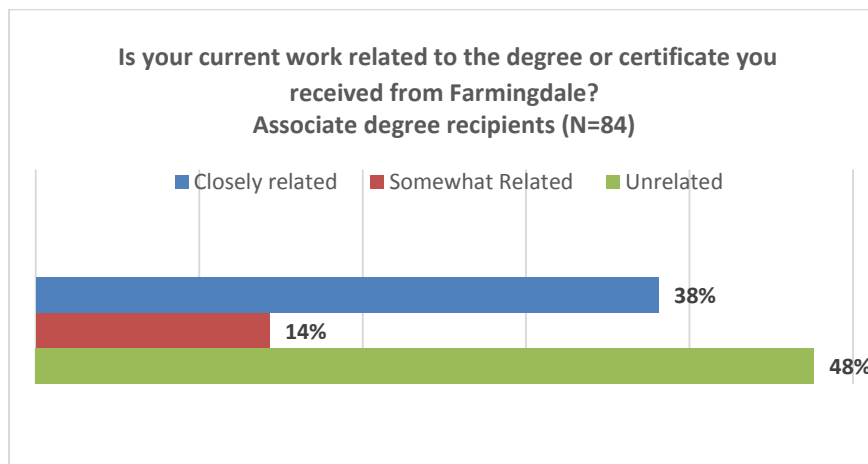
Baccalaureate degree recipients

74% of baccalaureate degree recipients who are employed are working at a job that is closely related (51%) or somewhat related (23%) to the degree they earned at Farmingdale State College. Of those baccalaureate degree recipients whose employment is related to their degree, 85% are working full time and 11% are working part time, 2% hold an internship and 1% are self-employed.



Associate degree recipients

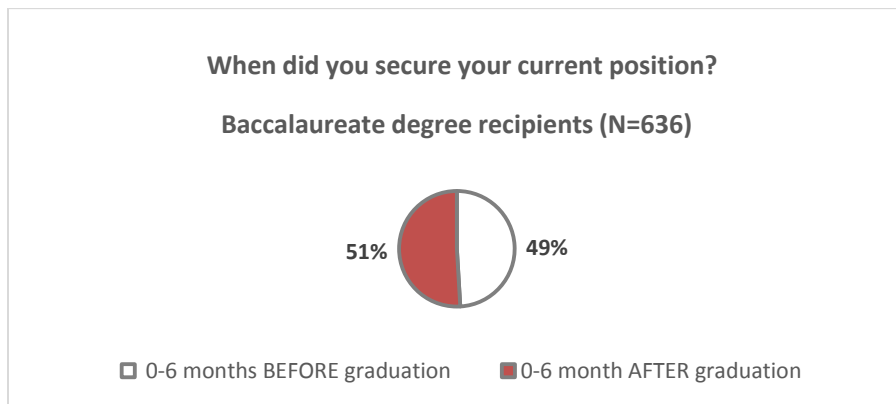
52% of associate degree recipients who are employed are working at a job that is closely related (38%) or somewhat related (14%) to the degree they earned at Farmingdale State College. Of those associate degree recipients whose employment is related to their degree, 52% are working full time and 45% are working part time and 2% hold an internship.



When and where 2014-15 graduates secured employment

Baccalaureate degree recipients

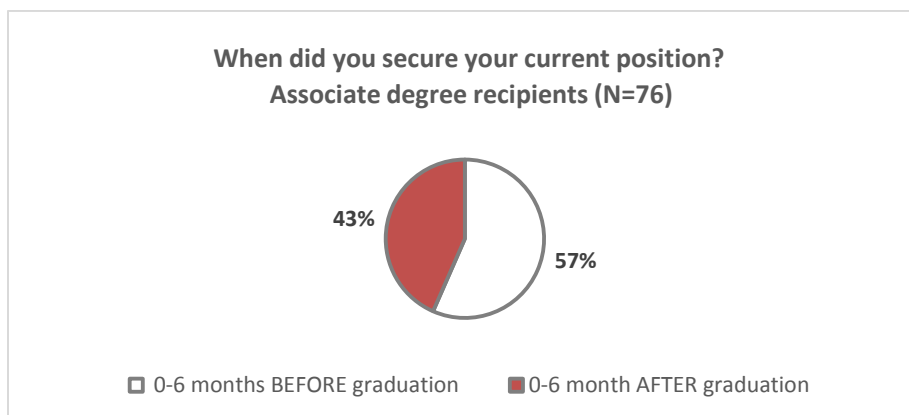
49% of baccalaureate degree graduates who are employed secured their jobs prior to graduation from Farmingdale State College, while the remaining 51% got their jobs within six months after graduation. Among those whose positions are related to their degree, 47% secured their jobs prior to graduation. These graduates consisted primarily of nursing degree recipients. The remaining 53% secured their jobs within six months following graduation. For a list of 2014-15 baccalaureate degree recipients' job titles and employer by major, see Appendix B, Tables B1.



Associate degree recipients

57% of associate degree recipients who are employed secured their jobs prior to graduation from Farmingdale State College, while the remaining 43% got their jobs up to six months after graduation. Among those whose positions are related to their degree, 37% secured their jobs prior to graduation. These graduates consisted primarily of Dental Hygiene and Nursing degree recipients. The remaining 63% secured their jobs within six months following graduation.

For a list of 2014-15 associate degree recipients' job titles and employer by major, see Appendix B, Tables B2.



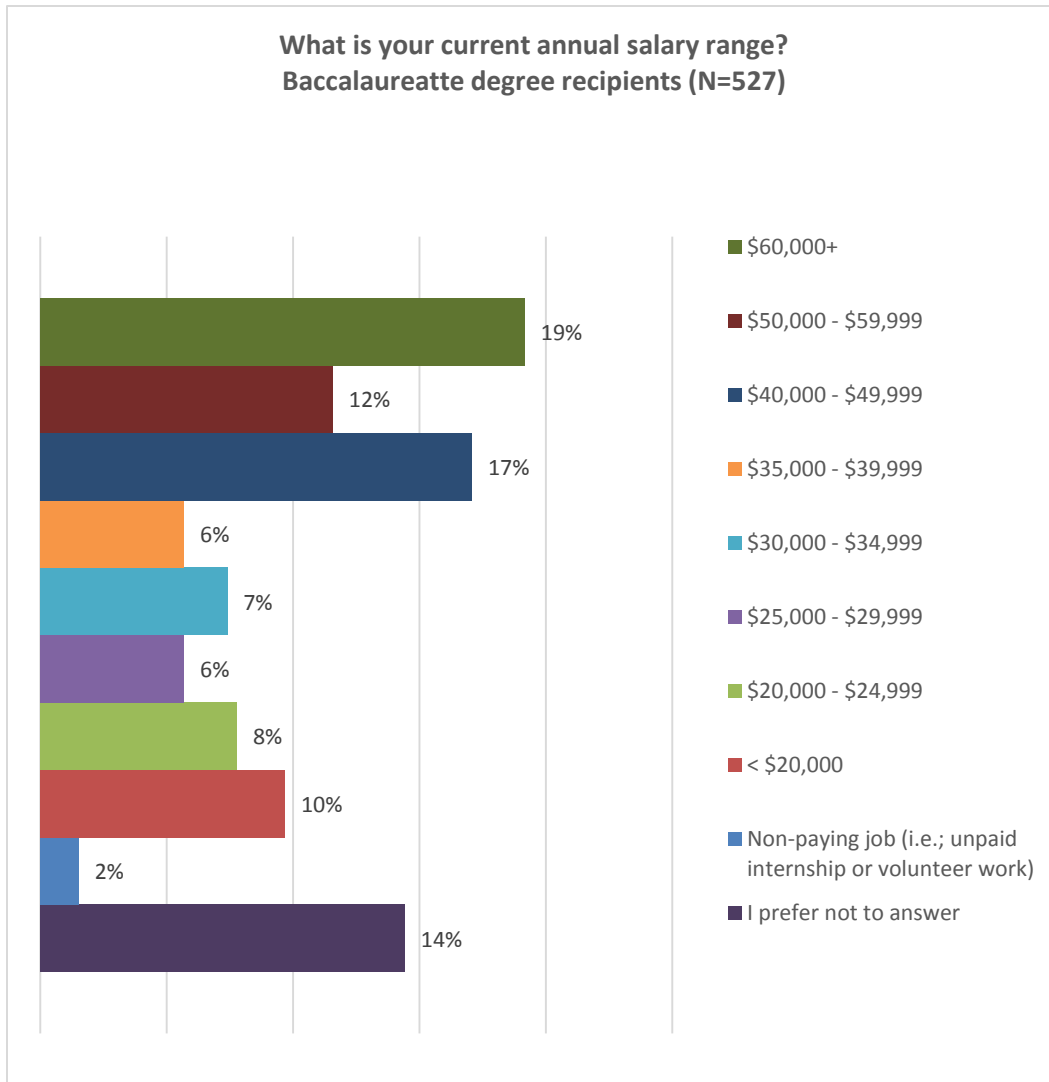
Where Graduates are Working

93% of the graduates who are employed work in the New York City metropolitan area. The remaining 7% are employed outside the New York City metropolitan area in states including Florida, New Jersey, Massachusetts, Pennsylvania, California, New Mexico, Nevada, Kentucky, North Carolina, and Virginia, Ohio, Texas, Colorado, Alaska, Alabama, as well as the Dominican Republic, and India.

Current annual salary range

Baccalaureate degree recipients

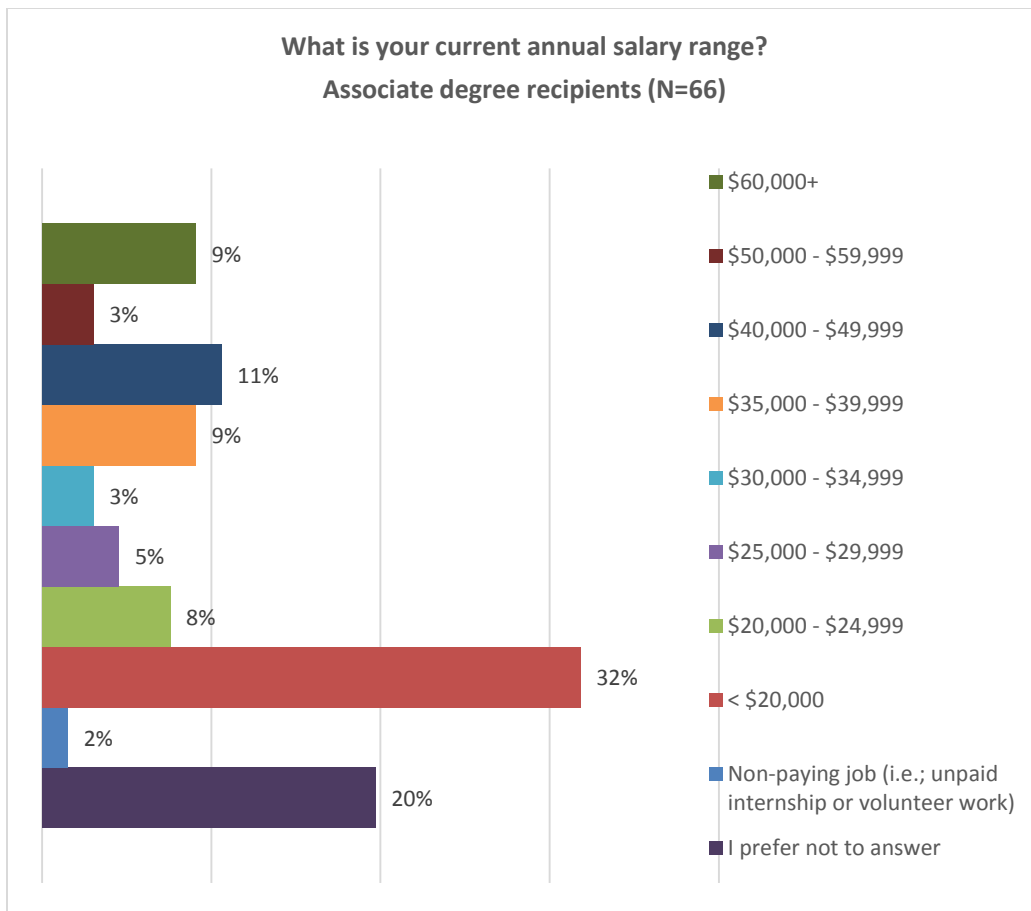
19% of 2014-15 baccalaureate degree respondents who are employed reported salaries of at least \$60,000 (largely attributed to nursing graduates) and 48% reported salaries of \$40,000 or more. Over one quarter of the graduates (27%) reported salaries between \$20,000 and \$39,000. 10% reported salaries less than \$20,000, while 14% preferred not to report their salaries. For a list of salary range by degree and major for baccalaureate degree recipients, see Appendix C, Table C1.



Current annual salary range (cont.)

Associate degree recipients

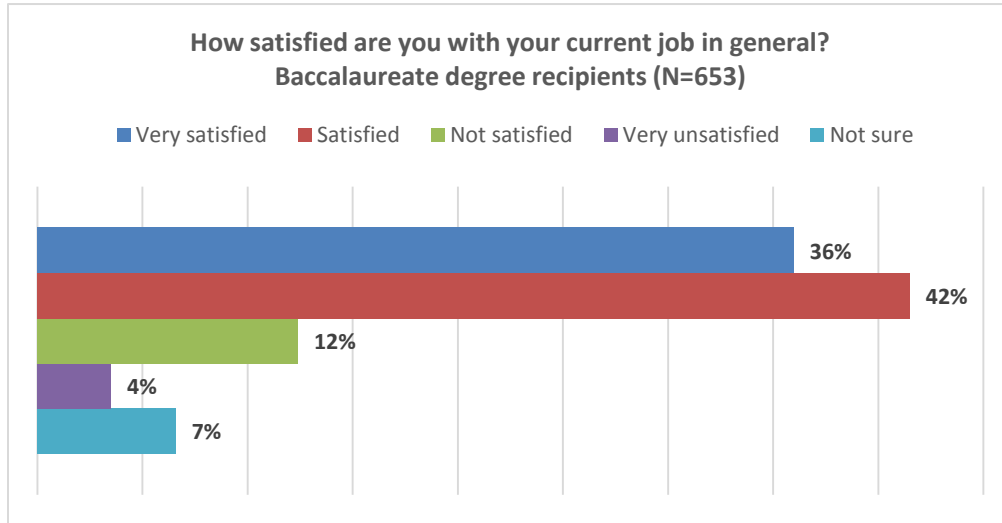
9% of 2014-15 associate degree respondents who are employed reported salaries of at least \$60,000 (mainly attributed to nursing and dental hygiene graduates). 23% reported salaries above \$40,000. One quarter of the graduates (25%) reported salaries between \$20,000 and \$39,000. 32% reported salaries less than \$20,000, while 20% preferred not to report their salaries. For a list of salary range by degree and major for associate degree recipients, see Appendix C, Table C2.



Satisfaction with current position

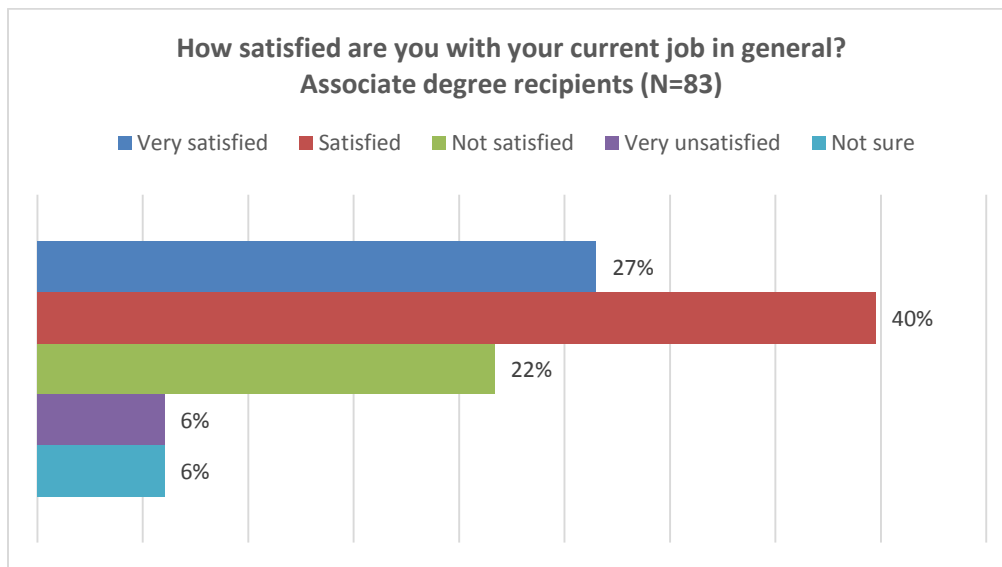
Baccalaureate degree recipients

78% of the baccalaureate degree recipients who are employed are either very satisfied (36%) or satisfied (42%) with their current jobs in general.



Associate degree recipients

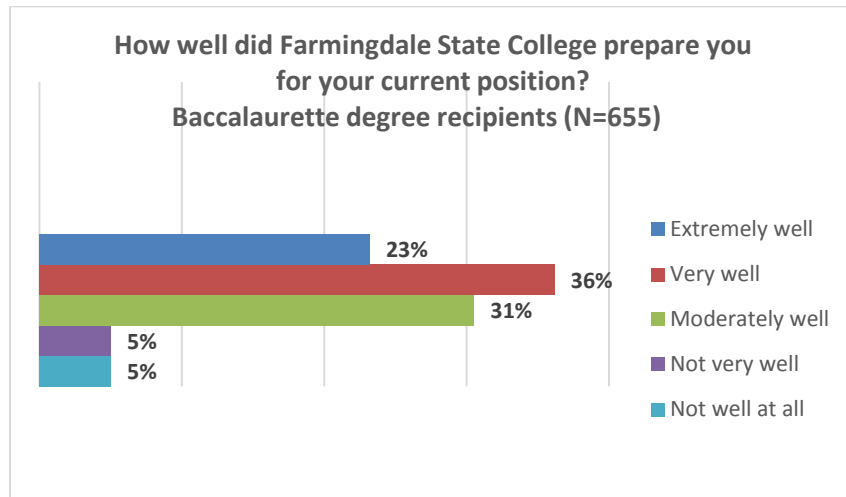
67% of the associate degree recipients who are employed are either very satisfied (27%) or satisfied (40%) with their current jobs in general.



Preparedness for current position

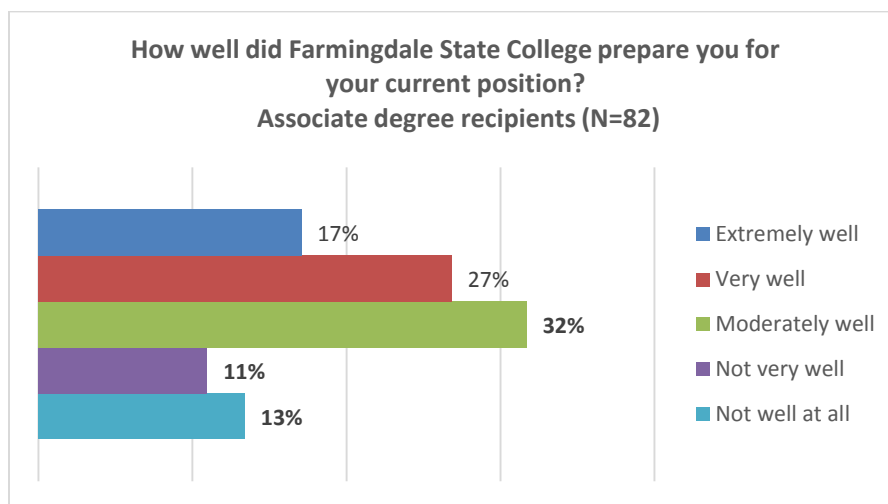
Baccalaureate degree recipients

More than half (59%) of the employed graduates feel Farmingdale has prepared them extremely well (23%) or very well (36%) for their current position. The percentage of baccalaureate degree recipients who feel FSC has prepared them extremely or very well for their current positions goes up to 69% among graduates working in a job related to their major.



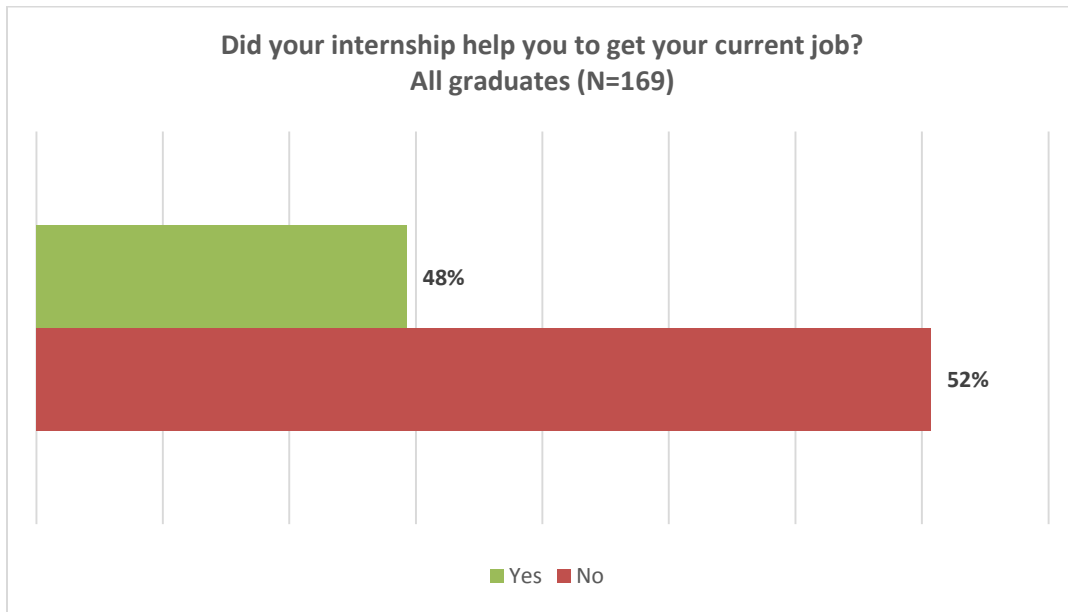
Associate degree recipients

Forty four percent of the employed associate degree recipients feel Farmingdale has prepared them extremely well (17%) or very well (27%) for their current position. The percentage of associate degree recipients who feel FSC has prepared them extremely well or very well for their current positions goes up to 57% among graduates working in a job related to their major.



Internships (All graduates)

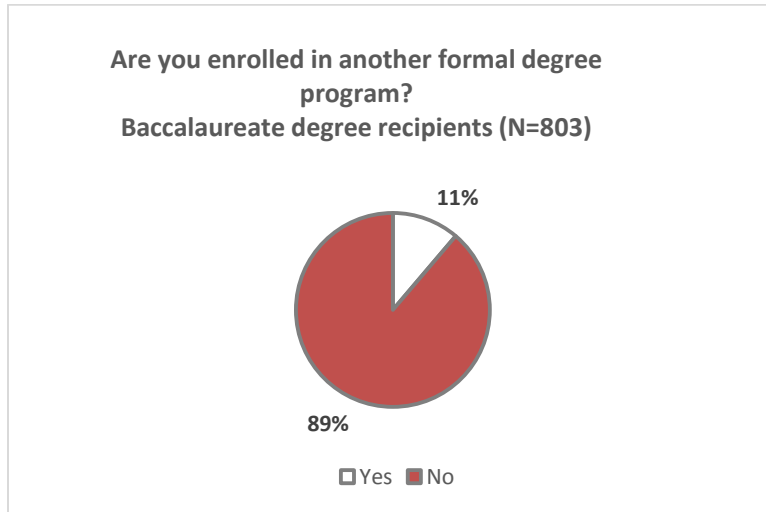
19% of respondents reported doing an internship while a student at Farmingdale. Of those who did an internship, 36% were offered a permanent position at the company where they did an internship. Of those who did an internship, 50% got their internship either through a Farmingdale instructor or through a Farmingdale internship program. 48% of the respondents who did an internship felt the internship experience helped them to secure their current job.



ADDITIONAL EDUCATIONAL

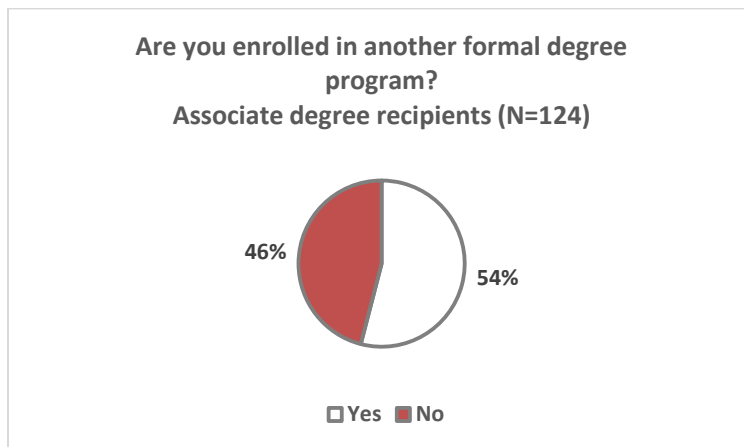
Baccalaureate degree recipients

11% of 2014-15 baccalaureate degree graduates are continuing their studies in a formal degree program. For a list of institutions where graduates are pursuing additional education, see Appendix D, Table D1.



Associate degree recipients

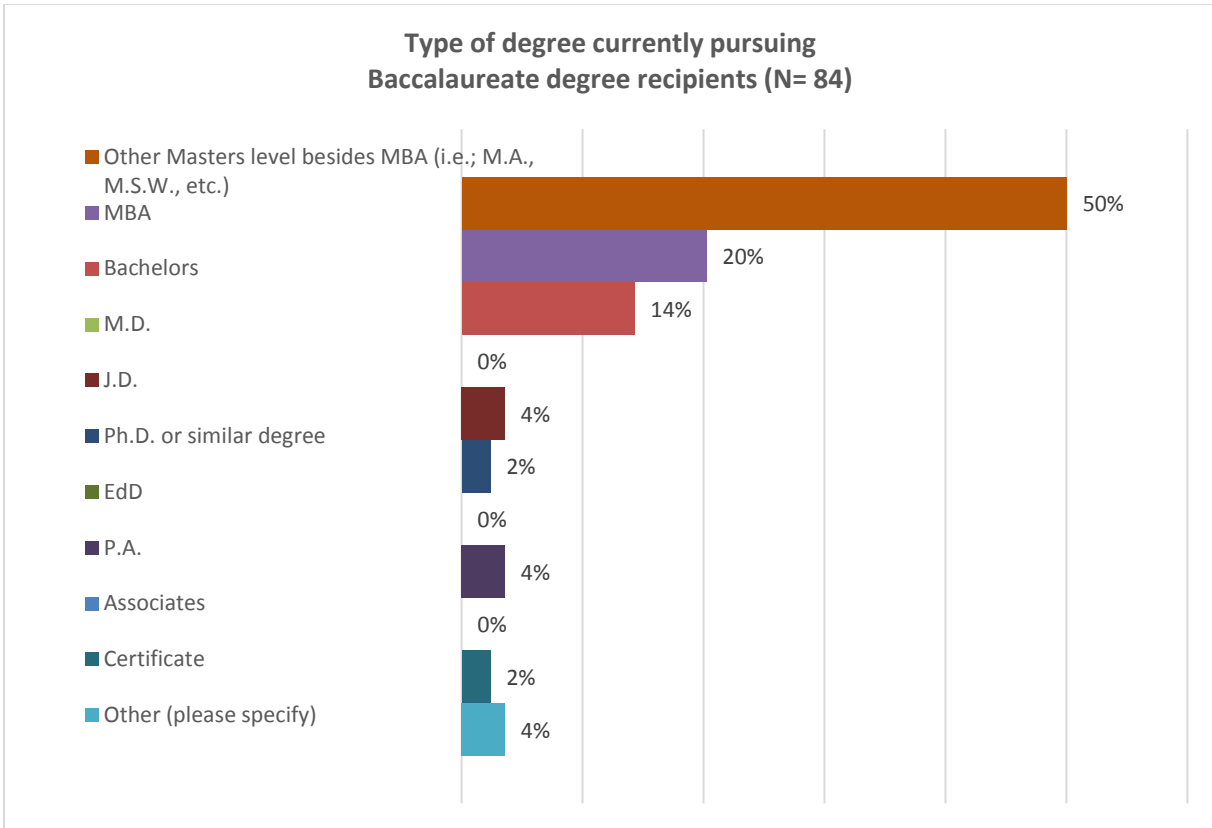
54% of 2014-15 associate degree graduates are continuing their studies in a formal degree program. For a list of institutions where graduates are pursuing additional education, see Appendix D, Table D2.



Degree currently pursuing

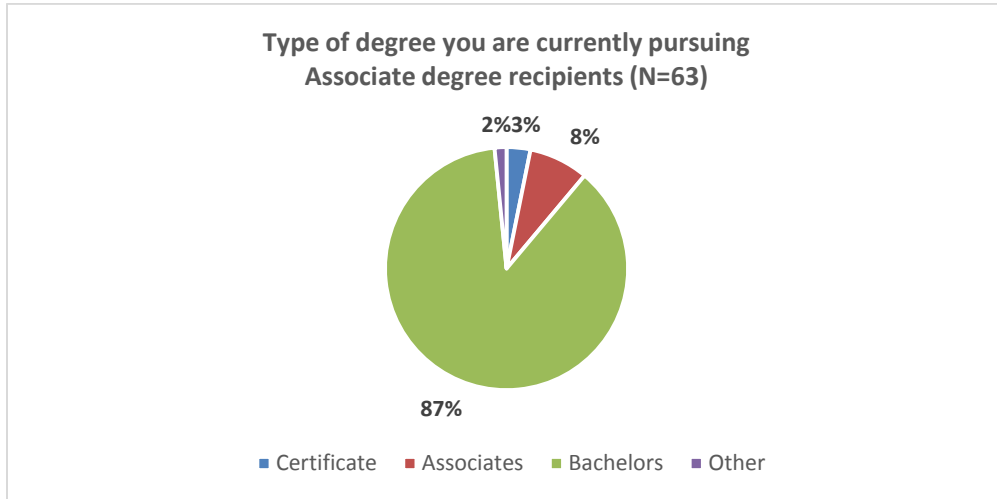
Baccalaureate degree recipients

Of the 11% of baccalaureate degree recipients enrolled in a formal degree program, 50% are pursuing a master's degree. For a list of degrees and programs respondents are pursuing, see Appendix E.



Associate degree recipients

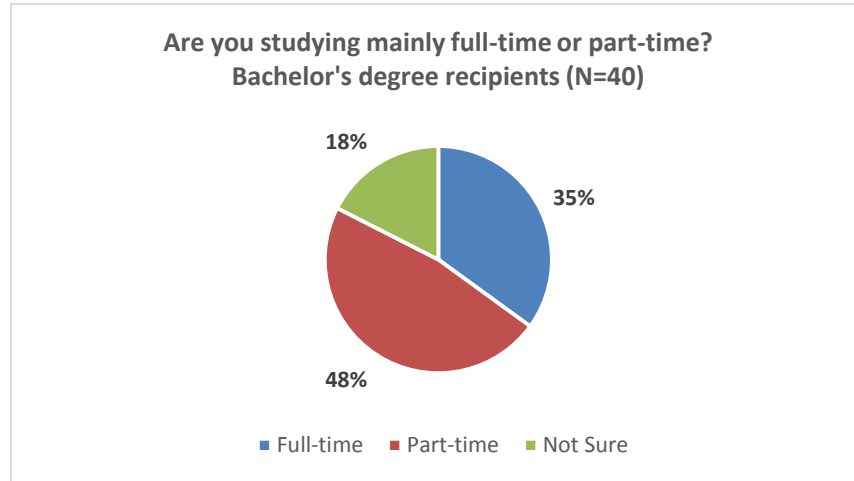
Of the 54% of the associate degree recipients who are enrolled in a formal degree program, 87% are pursuing baccalaureate degrees, while 8% are pursuing another associate degree, 3% are pursuing a certificate, the remaining 2% are pursuing other degrees. For a list of degrees and programs respondents are pursuing, see Appendix E.



Full Time or Part Time Study

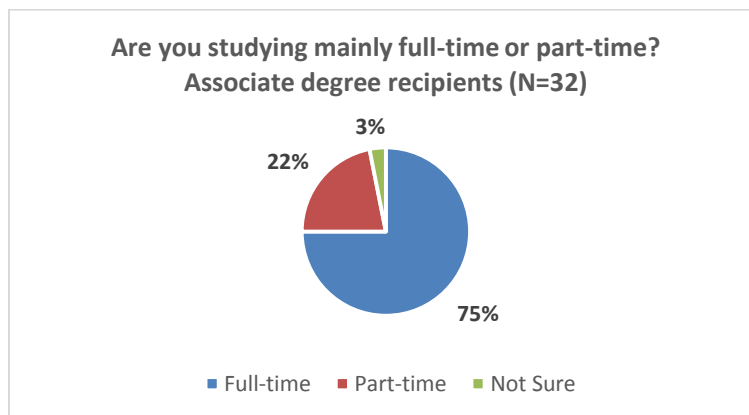
Baccalaureate degree recipients

Just over one-third of the baccalaureate recipients who are pursuing formal degrees indicated they are studying full time (35%), while 48% indicated they are studying part time (18% were not sure).



Associate degree recipients

75% of associate degree recipients, who are pursuing formal degrees, indicated that they are studying full time and 22% indicated they are studying part time (3% were not sure).



APPENDIX A:

OVERVIEW OF GRADUATES: Respondents vs Actual Degree Granted

Table A1. Baccalaureate Degree Recipients (N= 824)			
Degree/Major	2014-15 Respondents	Actual 2014-15 Degrees Granted	% of Actual
Bachelors in Aeronautical Science: Professional Pilot	8	8	100%
Bachelors in Applied Economics	12	13	92%
Bachelors in Applied Mathematics	8	11	73%
Bachelors in Applied Psychology	31	36	86%
Bachelors in Architectural Engineering Technology	7	12	58%
Bachelors in Aviation Administration	20	31	65%
Bachelors in Bioscience	31	58	53%
Bachelors in Business Management	216	291	74%
Bachelors in Computer Engineering Technology	13	15	87%
Bachelors in Computer Programming & Information Systems	55	74	74%
Bachelors in Construction Management Engineering Technology	19	28	68%
Bachelors in Criminal Justice: Law Enforcement Technology	54	101	53%
Bachelors in Dental Hygiene	6	11	55%
Bachelors in Electrical Engineering Technology	21	32	66%
Bachelors in Horticultural Technology Management	8	8	100%
Bachelors in Industrial Technology - Automotive Mgmt.	11	14	79%
Bachelors in Industrial Technology - Facility Mgmt.	2	3	67%
Bachelors in Manufacturing Engineering Technology	7	11	64%
Bachelors in Mechanical Engineering Technology	43	49	88%
Bachelors in Medical Technology	20	22	91%
Bachelors in Nursing	57	94	61%
Bachelors in Professional Communications	30	41	73%
Bachelors in Security Systems	20	31	65%
Bachelors in Sport Management	20	39	51%
Bachelors in Technology Studies/Science, Tech. & Society	75	111	68%
Bachelors in Visual Communications	30	31	97%
Total	824	1175	70%

APPENDIX A (cont.)

OVERVIEW OF GRADUATES: Respondents vs Actual Degrees Granted

Table A2. Associate Degree Recipients (N= 124)			
Degree/Major	2014-15 Respondents	Actual 2014-15 Degrees Granted	% of Actual
Associates in Automotive Engineering Technology	3	6	50%
Associates in Mechanical Engineering Technology	2	2	100%
Associates in Nursing (Brooklyn Location)	0	0	0%
Associates in Ornamental Horticulture-Landscape Development	4	4	100%
Associates in Ornamental Horticulture- Horticulture Management	4	8	50%
Associates in Business Administration	5	5	100%
Associates in Criminal Justice - Law Enforcement	10	17	59%
Associates in Dental Hygiene	18	38	47%
Associates in Liberal Arts & Science	69	168	41%
Associates in Medical Laboratory Technology	7	9	78%
Associates in Nursing	2	0	0%
Total	124	257	48%

Table A3. Certificate Recipients (N= 18)			
Degree/Major	2014-15 Respondents	Actual 2014-15 Certificates Granted	% of Actual
Certificate in Accounting	1	1	100%
Certificate in Computer Systems Technology-Business Programming & Systems	3	4	75%
Certificate in Health Studies	4	5	80%
Certificate in Management	0	1	0%
Certificate in Ornamental Horticulture	3	3	100%
Certificate in Practical Nursing	0	0	0%
Certificate in Sciences for the Health Professions	7	14	50%
Total	18	28	64%

APPENDIX B

Reported Job Title & Employer by Major

Table B1. Baccalaureate Degree Recipients (N= 694)

Degree	Job Title/Position	Employer
<i>Aeronautical Science: Professional Pilot (N=8)</i>	Assistant Office Manager	W&H Stampings
	Certified Flight Instructor	Farmingdale State College
	Certified Flight Instructor	Farmingdale State College
	Certified Flight Instructor	Farmingdale State College
	Flight Operations Supervisor	JetBlue
	Parts Manager	Bright Bay Auto Group
	Pilot	South Shore Sky Diving
	Transportation Security Officer	United States Department of Homeland Security
<i>Applied Economics (N=10)</i>	Assistant	Farmingdale State College
	Billing Manager	Mount Sinai Health System
	Customer Service	The Nutty Irishman
	Director of Administration	Cabinet Coffy
	Entrepreneur	Self-Employed
	Loan Coordinator	New York Community Bank
	Personal Injury Examiner	GEICO
	Research Assistant	Fernando Alvarez Bogaert
	Sales Administration Coordinator	Samsung Electronics Canada
	Vice President	Long Island Virtual LLC
<i>Applied Mathematics (N=7)</i>	Accountant	Universal Photonics
	Customer Service	Waldbaums
	Head Teacher	Children's Center at Farmingdale State College
	Healthcare Reporting Analyst	North American Partners in Anesthesia
	Junior Engineer	GEB
	Server	Chili's
	Server	Joanina
	Waiter	Grasso's
<i>Applied Psychology (N=19)</i>	Assistant Case Manager	YAI
	Behavior Specialist	Eden LI School for Autism
	Bookkeeper	Food Parade
	Bookkeeper	Uncle Giuseppe's Marketplace
	Entry-level HR/Recruiting Assistant	PrideStaff
	HR Coordinator	Compass Workforce Solutions
	Human Resources Generalist	Thermodynamics
	Intern	High School for Construction Trades
	Intern	Lopez & Associates
	Intern	Nassau County Department of Social Services
	Intern/Aid	One Physical Therapy
Lead Teacher	Storybook Kids	

Applied Psychology (cont.)	Learning Coach	Fit Learning
	Life Coach/Job Coach	Independent Support Services
	Manager	Five Below
	Mental Health Counselor Intern	Central Nassau Guidance
	Physical Therapist Administrative Assistant, and Aide	Corso Physical Therapy
	Sales Associate	GNC
	Server	The Main Event
Architectural Engineering Technology (N=7)	Teacher	Friends of Crown Heights
	Assistant Estimator	Lamax
	Drafter	Thomas Scavo
	Draftsman	Offices of Edward Maceiko
	Draftsman/Assistant Project Manager	Art of Forms Architects
	Project Manager	Art of Form Architectural Services
	Project Manager	Kazan Designs Inc
Aviation Administration (N=17)	Staff Architect	H2M Architects + Engineers
	Airport Operations Coordinator	AFCO AvPorts
	Bookkeeper	Whole Foods Market
	City Carrier Assistant	USPS
	Crew Scheduler	JetBlue Airways
	First Officer	Airline
	Flight Instructor	Richmor Aviation
	Food Service Worker	Orange Regional Medical Center
	Lineman	NY Jet
	Lot Associate	The Home Depot
	Maintenance Services Representative	Panasonic Avionics
	Mentor/Caregiver	Private Family
	Office Assistant	Seafield Center
	Operations Supervisor	JFK International Air Terminal
	Park Attendant	Town of Brookhaven Parks and Recreation
	Pilot	Grant Aviation, Inc.
	Bioscience (N=22)	Senior Director of Development
Technical Buyer		Lufthansa Technik Logistics
Ticketing Agent		Delta Airlines
Certified Yoga Instructor		N/A
Chemist		Invagen
Consumer Affairs		NBTY
Counselor		Levittown Public Schools
CSR		TD Bank
Customer service/ manager		Torta Fina Bakery
Eye Bank Technician		North Shore LIJ Healthsystems
Front Desk		Hybrid MD
Home Care	Private	
Home Theatre Sales Associate	Best Buy	

Bioscience (cont.)	Lab Aide	JFK High School
	Medical Assistant/Medical Biller	N/A
	Medical Scribe	CityMD
	Medical Scribe	OCLI
	Pharmacy Technician	CVS
	Profession Shadowing	N/A
	Receptionist	VCA Veterinary
	Research Assistant	Cornell Cooperative Extension of Suffolk County
	RTA	Cold Spring Hills
	Sever	Carrabbas
	Staffing Coordinator	Gurwin Home Care Agency
	TSA Screening Personnel	Proline Warehouse
	Waitress	Ginza
Business Management (N=187)	1st Assistant Manager	McDonalds
	A/R Clerk	North Shore LIJ Health System
	AC Contractor	KELAIR Inc
	Account Executive	Flexfit
	Account Manager	Bright Bay Lincoln
	Accounting Manager	Skanska
	Accounts Payable Manager	Iris Electronics Company
	Accounts Receivable Clerk	Liqui-Mark Corp
	Administrative Assistant	Prince Carpet and Floors
	Administrative Assistant	Ameriprise Financial
	Administrative Assistant	Atlantic Chevrolet and Cadillac
	Administrative Assistant	Sanut
	Administrative Assistant	Whitson Culinary Group
	Administrative Coordinator	PQ Recycling
	Administrative Officer	JMMB
	Admissions Coordinator	Little Neck Care Center
	AP/Accounting Associate	Tower Research Capital
	Applications Processor	FirstService Residential
	Assistant	Intercity Agency
	Assistant Buyer	N/A
	Assistant Electrician	Oster Electric
	Assistant Manager	Blink Fitness
	Assistant Manager	Free People
	Assistant Manager	GAP Inc
	Assistant Teacher	The Learning Experience
	Associate	FSO
	Associate Trainer	Panera Bread
	Auditor	Grant Thornton
	Bank Teller	Citibank
	Bank Teller	TD Bank
	Bank Teller	Teachers Federal Credit Union
	Bank Teller	Teachers Federal Credit Union

Business Management (cont.)	Billing Assistant	Group J
	Billing Coordinator	Crystorama, Inc
	Bookkeeper	Minutemen Press International, Inc.
	Broker	ARC Excess & Surplus
	Bus Driver/ Dispatcher	Suffolk Transportation
	Business Analyst	CSC
	Business Analyst	Oracle
	Business Development	Kei
	Business Finance broker	Shore Funding Solutions
	Captain	Carlyle on the Green
	Caseworker	Binder & Binder
	Chief Marketing Officer	Empire Liquid Labs
	Claims Specialist	Liberty Mutual Insurance
	Claims Specialist	Liberty Mutual Insurance
	Client Coordinator	Professional Retail services
	Client Relations	Information Clearinghouse, Inc.
	Client Service Specialist	Adecco Group
	Co-Manager	A'GACI LLC
	Contributor	SportTechie
	Coordinator	Dr. Sinha
	Cosmetic Buyer	L&R Distributors
	Counter Helps	Lorenzo's Pizza
	Court Clerk	NYS
	Customer Service Representative	Marchon Eyewear
	Data Administrator	Innovative Technology Solutions
	Data Analyst	Broadridge Financial Solutions
	Data Entry	Michael Spano
	Department Supervisor	The Home Depot
	Director of Retention	Imperial Advance
	Director Pre-sales & Service	Tools4Ever Identity and Access
	Due Diligence Analyst	Morgan Stanley
	Event Coordinator	Creative Games Inc
	Executive Intern	Target
	File Scanner	Kelly Services
	Financial Admin/IT Support	Lloyd Staffing
	Financial Advisor	Dipaola Financial Group
	Financial Advisor Assistant	Met Life
	Financial Services Associate	New York Community Bank
	Financial Services Associate	Peoples United Bank
	Financial Services Representative	Teacher's Federal Credit Union
	Front Desk	Blink Fitness
	Front Desk Supervisor	Upsky Hotel
	Front Office Supervisor	The Inn at Fox Hollow
	Fund Manager	The Bank of New York Mellon
	General Manager	Modell's Sporting Goods

Business Management (cont.)	General Manager	Restaurant
	Graduate Assistant	Liberty University
	Gymnastics Coach and Coordinator	Epic Gymnastics LLC
	HR Coordinator	Pharmerica
	HR Generalist	Lifetime Brands
	HR/Payroll Administrator	B&G Electric Contractors
	Intern	Farmingdale State College
	Internship Coordinator	Farmingdale State College
	Internship Coordinator	Farmingdale State College
	Investigator	Geico
	IT Business Management Analyst	JP Morgan Chase
	IT Helpdesk Technician	Farmingdale State College
	IT Professional	N/A
	IT Recruiter	Green Key Resources
	Jr Account Executive	Parking Systems
	Jr Accountant	WMR Certified Public Accountant
	Junior Accountant	Singer and Falk CPAs
	Junior Buyer	Sundial Brands
	Key Holder	EasySpirit
	Laborer	DJ Royce Construction
	Legal Assistant 2	Law Office
	Legal Recruiter	Update
	Licensed Sales Agent	Coldwell Banker
	Lobby Ambassador	Majestic Colonial Resort
	Locomotive Engineer Trainee	Long Island Railroad
	Logistics	Cablevision
	Logistics Analyst	Blue Rhino Global Sourcing
	Management Development Program	GEICO
	Management Trainee	Enterprise Rent a Car
	Management Trainee	Sherwin Williams
	Manager	Carlyle at the Palace
	Manager	Ralph's Italian Ices
	Manager	Sancus Consulting
	Manager	Scoop This Inc.
	Manager in Training	Enterprise
	Manager Trainee	Sherwin Williams
	Manager, Technical Writer	Estee Lauder Companies, Inc.
	Marketing	NBTY
	Marketing Analyst	Wayfair
	Marketing and Business Operations Manager	The Best Group
	Marketing Coordinator	American Marketing Group
	Medical Records/Central Supply	Suffolk Center for Rehab and Nursing
	Men's Polo Specialist	Bloomingdale's
	Merchandiser	Walt Disney Company

Business Management (cont.)	Mortgage Loan Officer	Sierra Pacific
	Nursing Secretary	Sayville Nursing and Rehabilitation Center
	Office Manager	Rsales Oil Company
	Operations Specialist, Government Program	EmblemHealth
	Order Management	N/A
	Outside Sales Representative	Mason Industries
	Outside Sales Representative	Pella Windows
	Owner	Self
	Paralegal	Shapiro, DiCaro, & Barak LLC
	Paralegal Assistant	Cronin & Cronin Law Firm
	Personal Instructor	Prospect Sports
	Personal Instructor	Prospect Sports
	Personal Lines Account Executive	Arthur J. Gallager & Co.
	Pharmaceutical Representative	Publics Touchpoint Solutions
	Police Officer	NYPD
	Police Officer	NYPD
	Practice Manager	N/A
	Private Jet Broker	Apollo Jets
	Product Manager	Entertainment Industry Company
	Programmer	PriMedia
	Quotations	Benfield lighting
	Rapper	C. Ashley Productions
	Real Estate Agent	Douglas Elliman
	Real Estate Salesperson	Sayville Nursing and Rehabilitation
	Receiving	UPSMI
	Receptionist	Southbat OBGYN
	Relationship Banker	JP Morgan Chase and Co.
	Relationship Manager	Bank of America
	Sales & Event Manager	Country Fair
	Sales and Logistics Manager	Home Depot
	Sales Assistant Coordinator	iAdvance Now
	Sales Associate	Dcap Insurance
	Sales Associate	Henri Bendel
	Sales Associate	N/A
	Sales Manager	Coca-Cola
	Sales Producer	Allstate Insurance
	Security & Fraud Analyst	CardWorks
	Self Employed	N/A
	Senior Logistics Operations Associate	Cablevision
	Senior Surveillance Technician	US Air Force
	Server	Cara Mia Due
	Server	Cheesecake Factory
	Server	Sal's Place
	Server	Verde Wine Bar

Business Management (cont.)	Server Trainer	Dunkin Donuts
	Server/Bar Manager	Sal's Place
	Service Coordinator	Rallye BMW
	Staff Accountant/Data Entry	Salac Group
	Stock Broker	Investors Capital
	Store Manager	Leslies Pool Supply
	Supervisor	Marshall's
	Supervisor	United Parcel Service
	Supervisor of Site Services	ICON Central Lab
	Tax Intern	Arrow Electronics, Inc.
	Teaching Assistant	Brentwood School District
	Technology Assistant	Farmingdale State College
	Ticket Fulfillment Representative	New York Mets
	Tourism Consultant	ALON Marketing Group
	Traffic Coordinator	Cablevision
	Truck Driver Trainer	CDT
	Valet	Engelmann Theater
	Vice President and co-founder	Strategic Repair Solutions
	Vice President, Director of Interior Construction	Delta Airlines
	Waiter	Iavarone
	Website Manager	A Direct Cabinet Distributors
	Wireless Consultant	AT&T
Computer Engineering Technology (N=11)	Delivery Driver	Spghettini Pizza Trattoria
	Electrical Test Engineer	American Aerospace Controls
	Engineer	Kargo
	IT Intern	Vitabyte
	IT Specialist	D3 LLC
	NOC Engineer	Contemporary Computer Services Inc.
	Police Officer	NYPD
	Sheet Metal Apprentice	Norm and Sons Inc
	Software Engineer	Syntel
	Technical Support and Sales	Best Buy
	Technical Support Engineer	ChyronHego
Computer Programming & Information Systems (N=46)	Associate Director	Sovran Self Storage
	Associate Technical Account Manager	Yardi Systems
	Bookseller	Campus Bookseller
	Computer Backup and Network Troubleshooting	AMEF Auto Repair
	Computer Programmer	NA
	Computer Technician	CCSD
	Data Center Technician	Thomson Reuters
	Electronics Technician	NOAA/NWS
	Food Server	NA
	Front End Web Developer	PadSquad

Computer Programming & Information Systems (cont.)	Geek Squad	Mirco Center
	Help Desk Analyst	Brightstack
	Help Desk Technician	Henry Schein
	Information systems	Harris Corporation
	Infrastructure Administrator	Hedge Hog Development
	IT Associate	GRQ Innovations
	IT Field Tech I	NYCB
	IT Staff Assistant	Farmingdale State College
	IT Support Technician	Erase Racism
	Jr Application Developer	Mednet Technologies / Dr. Leonardo
	Junior Applications Developer	MedNet
	Network Administrator	NA
	Network Administrator	Farmingdale State College
	Network Engineer	Winthrop University Hospital
	Network Engineer	Winthrop-University Hospital
	Network Operations Center Technician	Globecomm
	Network Operations Specialist	Globecomm
	Part time Deli Clerk	Stop and Shop
	Platform Support Specialist	Digital Ocean
	Production Technician	Aaron's
	QA Engineer	Kemp Technologies
	Quality Assurance Engineer	IPVideo Corporation
	Retail Associate	T-Mobile
	Sale Representative	Russell's
	Sales Associate	The Home Depot
	Sales Associates	International Shoppes
	Security Guard	Maximum Security
	Software Engineer	Replica Labs
	Software Engineer	Tata Consultancy Services
	System Engineer	Usedirect
	Tech support	Cablevision
	Tech support coordinator	Motivators
	Tutor	Math Center
Undergrad TA	Rochester Institute of tech	
Web Developer	CooCoo	
Windows Universal Application Developer	Audible	
Construction Management Engineering Technology (N=17)	Analyst	Nautilus Consulting
	Architectural Drafter	D'Alessio Architecture
	Assistant Project Manager	Industrial Construction Specialists LLC
	Civil Engineer	The Port Authority of NY and NJ
	Construction Consultant	Nautilus Consulting
	Cost Engineer	Turner Construction
DJ	Party Harty Entertainment	

Construction Management Engineering Technology (cont.)	Draftsman	Art of Form
	Draftsman	Impact Architecture
	Engineering Aide	Town of Babylon
	Engineering Tech/Inspector	Cashin
	Estimator	Sampogna Contracting
	Junior Engineer	Greenman Pedersen Inc
	Project Coordinator	Integrated HVAC Systems & Services, Inc
	Structural Engineer	Demerara Engineering PLLC
	Supervisor	Sony Builders
	Vice President	N/A
Criminal Justice: Law Enforcement Technology (N=45)	Assistant	TONH
	Assistant Manager	Famous Footwear
	Call Center Agent	Stericycle
	Claims Investigator	Liberty Mutual
	Clerk	BNKB Beverage
	Customer service	RUI Credit Services
	Detective	Marshalls
	Executive Assistant Loss Prevention Manager	BLOOMINGDALES
	Flooring Mechanic	TS Flooring
	Front of House Staff	Noodles & Company
	Graphic Design	Signs and Things
	Guard	Dunbar Armored
	Helper	Madison and east mechanical
	HR Coordinator	Certified Laboratories
	Installer/Worker	The Sign Shop
	Jobsite Foreman	Lamay & Sons
	Key Holder	Michael's Liquor
	Laborer	Steven's Concrete Contracting Inc.
	Landscaper	Landscape Management and Design
	Lead Cashier	Hermes
	Legal Clerk	Frenkel Lambert Weiss Weisman & Gordon, LLP
	Loss Prevention Officer	Macys
	Management Development Program - Claims Department	Geico
	Manager	Wendys
	Medical Transport	Holy Patterson Nursing Home
	NY Knicks Field Marketing	Madison Square Garden
	NYC Corrections Officer	NYC DOC
	Package Handler	UPS
	Paralegal	US Army
	Police Officer	NYPD
	Police Officer	NYPD
	Receiving Clerk	Walmart
	Research Analyst	Alpha Group
	Research Analyst	Alpha Group Investigations

<i>Criminal Justice: Law Enforcement Technology (cont.)</i>	Sales Associate	Abercrombie & Fitch
	Sales Associate	Zales
	School Bus Driver	Baumann School Bus
	Server	Bone Fish Grill
	Shift Supervisor	Panera Bread
	Stock Associate	NIKE
	Teacher's Aide	BOCES
	Technician	NCD Communications Inc.
	Teller	Capital One Bank
	Vender Associate	Coty
	Vice President, Director of Interior Construction	Hunter Roberts Construction group
<i>Dental Hygiene (N=6)</i>	Dental Hygienist	Cosgrove dental; That Broadway smile
	Dental Hygienist	Dr. Eric B. Fisher
	Dental Hygienist	Family Dental Studio
	Dental Hygienist	LIC Dental Office
	Registered Dental Hygienist	Paul Callahan
	Registered Dental Hygienist	Rosenfeld
<i>Electrical Engineering Technology (N=16)</i>	Associate Manufacturing Engineer	Sirona Dental, Inc.
	Automation Support Engineer	MechoSystems
	Building Inspector	Incorporated Village of Valley Stream
	Catering	Periwinkles
	Component Engineer Specialist	N/A
	Engineer	Underwriters Laboratory
	Field Service Engineer	Lam Research
	HBAC Mechanic	Eco Energy Mechanical
	Installer	United TV and Alarm
	Line Leader	David Sosnow
	Maintenance Tradesman	Inc Village of Valley Stream
	Math Tutor	Farmingdale State College
	Night Watchman	New York State Parks and Recreations
	Senior Instrumentation Calibrations Technician	Brookhaven National Laboratory
	Technician	Underwriters Labs
	Technician	North Atlantic Industries Inc.
<i>Horticultural Technology Management (N=6)</i>	Assistant Horticultural Inspector	NYS Department of Agriculture
	Assistant Horticultural Inspector 1	NY's Department of Agriculture and Markets
	Assistant Manager	Autoparts International
	Department Lead	Buybuy Baby
	Horticulturist	Starkie Brothers Garden Center
	Landscape Designer	Laurel Group
<i>Industrial Technology - Automotive Management (N=8)</i>	Automotive Technician	Rallye Mercedes
	Data Analyst II	WHI Solutions
	Front End Manager	Best Yet Market
	Laser Machine Operator	Huron Tool and Cutter Grinder

Industrial Technology - Automotive Management (cont.)	Quick Service Technician	Jiffy Lube
	Relationship Banker	JP Morgan Chase
	Sales	Sears
Industrial Technology - Facility Management (N=2)	Technician	Sears Holding Corporation
	Draftsman	Network infrastructure Inc
Manufacturing Engineering Technology (N=7)	Facility Supervisor	Vaughn college
	Automotive Machinist	Superweld
	First Piece Inspector	GKN Aerospace
	Inspector	Ondrives US Corp
	Manufacturing Engineer Technician	Kinimobive Corp.
	Mechanical Engineer	Hitemco
	Mechanical Engineer	ULC ROBOTICS
Mechanical Engineering Technology (N=34)	Operations Manager	Miller Stuart Inc.
	Applications Engineer	Mill-Max Mfg
	Assistant Engineer	EB Industries
	Assistant Project Manager	Hinick Electric
	Cadet Operations Squadron Cammander	AFROTC Det 560
	CNC Programmer	Linear Lighting
	Consultant	Murugappa group
	Drafter	Hunter Industrial
	Engineer	Scales Industrial Technologies
	Engineer II	Verotech Solutions
	Engineer Tutor	Bronx Community College
	FEA Analyst	N/A
	Hvac Estimator	M&M Manufacturing Co.
	ILogic Programmer	Madjek Inc.
	Junior Project Manager	Environmental Construction Services, Inc.
	Machinist	Claude
	Managing Partner	Rajam
	Manufacturing Engineer	Comco Plastics
	Mechanical Design Engineer	N/A
	Mechanical Engineer	Brookhaven National Lab
	Mechanical Engineer	Globecomm Systems
Mechanical Engineer	NYIT Solar House	
Mechanical Engineering Intern	Koehler Engineering Company	
Pharmacy Technician	Community Pharmacy	
Plumber	FJP Mechanical Inc	
Preventive Maintenance Technician	Sears	
Process Engineer	Quest Industries	
Product Development Engineer	Zimmer Biomet	
Project Engineer	JC Broderick & Associates	
Project Manager	Heritage Mechanical Services Inc.	
Quality Assurance Engineer	Hologic. Inc	
Research Intern	Colorado State University	

Mechanical Engineering Technology (cont.)	Shipper/Receiver	West Elm
	Special Project Engineer	Innovative Combustion Technologies, Inc.
	Systems Analyst Consultant-Engineer	ASI Global
Medical Technology (N=16)	Blood Bank Medical Technologist	North Shore LIJ
	Lab Technician	North Shore LIJ
	Lab Technician	North Shore LIJ
	Lab Technician	Apex Lab
	Laboratory Technician	Cordant health solutions
	Laboratory Technologist	North Shore Hospital
	Medical Laboratory Technologist	North Shore LIJ
	Medical Technologist	Catholic Health Systems
	Medical Technologist	Empire City Laboratories
	Medical Technologist	NA
	Medical Technologist	Northshore LIJ Health Systems
	Medical Technologist	North Shore LIJ
	Medical Technologist	North Shore LIJ
	Medical Technologist	Saint Catherine of Siena Medical Center
	Medical Technologist	Winthrop University Hospital
	Office Manager	Telecom Communications Inc
Nursing (N=51)	Charge RN	Winthrop University Hospital
	Nursing Director	Ethan Hospital
	Director of Safety & Emergency Services	North Shore LIJ Southside Hospital
	ICU Staff Nurse	Winthrop University Hospital
	Nursing Assistant	Good Samaritan Hospital
	Pediatric Float RN	Cohen Children's Medical Center
	Population Health and Chronic Disease Specialist	Winthrop University Hospital
	Registered Emergency Room Nurse	Winthrop University Hospital
	Registered Nurse	Good Samaritan Hospital
	Registered Nurse	Huntington Hospital
	Registered Nurse	Lee Memorial's Healthpark Medical Center
	Registered Nurse	Long Island Mind and Body Group
	Registered Nurse	North Shore LIJ
	Registered Nurse	North Shore LIJ
	Registered Nurse	North Shore University Hospital
	Registered Nurse	Northshore LIJ Health Systems
	Registered Nurse	Northshore University Hospital
	Registered Nurse	North Shore LIJ
	Registered Nurse	North Shore LIJ
	Registered Nurse	NYC HHC
	Registered nurse	South Nassau Community Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	St Joseph Regional Medical Center

<i>Nursing (cont.)</i>	Registered Nurse	Winthrop University Hospital
	Registered Nurse	Winthrop University Hospital
	Registered Nurse Cardiac Surgery	Southside Hospital
	Registered Nurse-Open Heart	North Shore LIJ
	Registered Nurse	Elizabeth Seton Ped Center
	Registered Nurse	Good Samaritan Hospital
	Registered Nurse	Good Samaritan Hospital
	Registered Nurse	Lawnwood Regional Medical Center
	Registered Nurse	Nassau University Medical Center
	Registered Nurse	North Shore LIJ
	Registered Nurse	Northwells Hospital
	Registered Nurse	NUMC
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	Southside Hospital
	Registered Nurse	St Francis hospital
	Registered Nurse	St. Joseph's Hospital
	Registered Nurse	Winthrop Hospital
	Registered Nurse	Winthrop Hospital
	Registered Nurse	Winthrop Hospital
	Registered Nurse	Winthrop Hospital
	Registered Nurse Supervisor	Sayville Nursing and Rehabilitation
	Registered Wound Care Specialist	North Shore LIJ
Professional Communications (N=28)	Administrative Assistant	Bay Crane Services of LI, Inc
	Administrative Assistant	Eileen Kovacs
	Behavior Therapist	Achieve Beyond
	Cashier	Primo Piatto
	Claims Supervisor	Geico
	Communications Agent	World Courier
	Database Coordinator	Make A Wish Foundation
	Database Coordinator	Make a Wish Metro New York
	Digital Marketing Coordinator	All-Pro Sports
	District Representative	New York State Senate
	Executive Assistant	Lightyear Capital
	Executive Assistant to CEO	Corporate Resolutions
	Human Resources	Apartment Complexes
	Legal Assistant/Paralegal	Nationwide Court Services
	Marketing	Red Bull
	Paralegal	FKM LAW
	Paralegal	Law Office
	Paralegal	Suris & Associates
Professional Communications (cont.)	Production Assistant	News Bachelors in Aeronautical Science:

		Professional Pilot
	Promotions Assistant	Cox Media Group
	Public Relations	Tiffany
	Registered Behavior Therapist	Achieve Beyond
	Sales and Marketing Assistant	Military Community Awareness
	Social Media Assistant	Secrets Royal Beach
	Social Media Coordinator	The Nutty Irishman
	Specialized Special Need Assistant	Mid Island YJCC
	Stylist	Emily Sky Fashions
	Waitress/Bartender	Brownstone Brewing Company
Security Systems (N=16)	Accounts Receivable	Long Island Ice Tea
	Agent Assistant	Mass Mutual
	Asset Protection Investigator	Lord and Taylor
	Back Room Team Member	Target
	Closing Store Manager	Pathmark
	Custodian	Half Hollow Hills school District
	Fiber Customer Support	Verizon
	Field Technology Officer	Customs and Border Protection
	Information Security Analyst	Memorial Sloan Kettering Cancer Center
	Network Administrator	IPSoft
	Passenger Service Agent	Avianca
	Receptionist	UFT
	Security Delivery Specialist	IBM
	Team Lead	Party City
	Tech Aide	Nassau BOCES
	Windows Engineer	Eden Technologies contracted to (Royal Bank of Canada)
Sport Management (N=18)	Account Executive	New York Cosmos
	Account Executive	New York Mets
	Assistant Manager	All American cleaners
	Dispatcher	N/A
	Gymnastics Coach	Elite Gym
	Inventory and Warehouse Coordinator	Nederman
	Jr Sales Associate	New York Yankees
	Market Administrator	Tullet Prebon
	Market Administrator	Tullet Pre-bond
	Park and Rec Aide 6	NYSOPRHP
	Project Coordinator	Chronicle Media Lab
	Sales/Warehouse Associate	TYJA Corporation
	Security	Farmingdale State College Athletic
	State Worker	New York State
	Teacher's Aide	Levittown Public Schools
	Ticket Sales Representative	New York Lizards
	Web-Based Editor	NeuLion Inc
	Women's Basketball Coach	Medgar Evers

Technology Studies/Science, Tech. & Society (N=62)	Account Executive	Zones, Inc.
	Account Manager	Dynamic Sports
	Account Manager	United Benefit Solutions
	Administrative Coordinator	Game 7 Sports Inc.
	Assistant Manager	Dunkin Donuts
	AV Technician	Electronic Environments Inc
	Barista	Starbucks
	Billing/Medical Records	Long Island Bone and Joint
	Brand Representative	Justice Tween Brand
	Business Analyst	Single Platform
	Certified Pharmacy Technician	Costco Wholesale
	Collections coordinator	Sunrise credit collection
	Compliance	N/A
	Compliance	N/A
	Dairy Technician	Best Market
	Dental Assistant	General and Cosmetic Dentistry
	Dental Hygienist	Dr. Chimon
	Employee	Carvel
	Employee	Carvel
	Estimator	Liberty Doorworks
	Field Technician	Verizon
	Fire Fighter	FDNY
	Front End Supervisor	Bed Bath and Beyond
	Full-time Athlete	Nike
	Guest Services Representative	Simon Property Group
	Hair stylist	Joule Salon
	Hostess	Sole
	Information Technology	Jericho School District
	Insurance Specialist	HME
	Investigator	World Wild Claims Investigator
	Job Coach	North Shore LIJ
	Marketing	Pro Quality Home Improvement
	Marketing Specialist	Sales Force
	Medicaid Service Coordinator	AHRC Nassau
	Operations Manager	Ashley Furniture Homestore
	Orthodontic Assistant	Pasquale Vitagliano
	Part Time Aide	Kings Park Physical Therapy
	Personal Trainer	ISSA Physical Training
	Pharmacy Technician	Costco
	Pharmacy Technician	CVS
	Pharmacy Technician/ Manager	M&I Pharmacy
	Police Officer	NYPD
	Police Service Aide	Nassau County Police Department
Technology Studies/Science, Tech. & Society (cont.)	Production Manager	Creative Concepts Advertising

	Purchasing Assistant	Elecnor Hawkeye LLC
	Purchasing Specialist	Tritech Communications
	RF Engineer	Intelids
	Sales	ASI
	Sales Associate	PepBoys Auto Parts & Services
	Sales Representative	Long Islander News
	Sales Representative	N/A
	Scheduling Coordinator	Alliance Home Care
	Scheduling Coordinator	Alliance Homecare
	Secretary	Law Office
	Server	Olive Garden
	Siblings Specialist	LIAFS
	Stylist	Lovely Lady Lumps
	Supervisor/Deckhand	Fire Island Ferries
	Tennis Teacher	Woodbury Tennis and Fitness
	Therapeutic Counselor	SCO Family of Services
	Waiter	Ram Catering
	Ware House Worker	Precision Marketing Solutions
Visual Communications (N=26)	Designer	Loewy Inc
	Freelance Graphic Design	Collado Design
	Graphic Artist	Fashioncraft
	Graphic Artist	Northport Copy
	Graphic Designer	American Signcrafters
	Graphic Designer	Avony
	Graphic Designer	Berwald Creative
	Graphic Designer	Caribe Media Inc.
	Graphic Designer	ETQ Inc.
	Graphic Designer	Heather Wells Interiors
	Graphic Designer	Hodes
	Graphic Designer	Nassau Community College
	Graphic Designer	Nassau Community College
	Graphic Designer	Self Employed
	Graphic Designer and Marketing Manager	Bulbtronics
	Graphic Designer Internship	Berwald Creative
	Intern	enCore Marketing & Design
	Junior Design Associate	Data Meaning
	Marketing Coordinator	Signature Premier Properties
	Pet Trainer	PetSmart
	Photographer	Patken Photographer Inc
	Presentation Services Intern	BBDO
	Repair Lab Supervisor	Hofstra University
	Shipping Clerk	Ambassador Education Solutions
	Store Graphic Artist	Whole Foods Market

Table B2. Associate Degree Recipients (N=83)

Major	Job Title/Position	Employer
Automotive Engineering Technology	General Service Technician	Firestone
	Technician	Harbberstad
	Waiter	JTF Restaurant Inc
Business Administration	Administrative Assistant	St. Joseph Hospital
	Credit Manager	Mars
	Server	Marriott
Criminal Justice - Law Enforcement	Branch Manager/Mortgage Loan Originator	Residential Home Funding
	Contractor	Uber
	Ferry Deck Hand	Viking Cruise Ship
	Legal Assistant	Law Office of Mark E. Alter
	Sales Associate	Michaels Arts and Crafts
	Waitress	Ginza Restaurant
	Waitress	Millers Ale House
	Dental Hygiene	Dental Hygienist
Dental Hygienist		Dentist
Dental Hygienist		Detolla Dental
Dental Hygienist		Dr. Goldschein
Dental Hygienist		Dr. Panprepi
Dental Hygienist		Fili & Baron LLC
Dental Hygienist		Kiddsmiles
Dental Hygienist		Kiddsmiles
Dental Hygienist		Northern Westchester County Dental
Dental Hygienist		Sachem Dental
Dental Hygienist		Westbury Family Dental
Dental Hygienist		Wilkie Paes
Registered Dental Hygienist		Dr. Curtis Johnson
Registered Dental Hygienist		Mark Nevid DDS
Liberal Arts & Science		Aide
	Assistant Teacher	Kid Esteem Montessori
	Assistant Youth Counselor	Lindenhurst Youth Centers Services
	Associate	FSO
	Associate	Staples
	Book Seller	Campus Bookstore
	Bookseller	Barnes and Noble College Bookstore
	Card services processor	New York Community Bank
	Cash Lead	Deckers Brand
	Cashier	Home Depot
	Cashier	Savers
	Cashier	Stop and Shop
	CIT Student Help Desk	University at Buffalo
	Cook	Umberpos
	Customer Service	Scholastic
Dance Teacher	Legworks	
Liberal Arts & Science (cont.)	Financial Service Associate	NYCB Bank

	Funding Manager	Carvant Financial Services
	Host	Applebee's
	Hostess	Houlihan's Restaurant
	Intern	Nassau University Medical Center
	Manager	Cup of Fun
	Manager	Uggs
	Medical Support Assistant	VAMC
	Operations Manager	Allison Pest Control
	Oral surgeon Assistant	LI Oral Surgeons
	Patient Care Associate	St. Francis Hospital
	Produce Clerk	Waldbaum's
	QA Engineer	Kemp Technologies
	Sales	Teavana
	Sales Associate	DSW
	Sales Associate	EMSIG
	Salesperson	Lenscrafters
	Server	Bertucci's
	Server	Kpacho
	Stock Supervisor	Banana Republic
	Surgical assistant	Oral surgery
	Swim Instructor	Saf-T Swim of Levittown
	Teller	TFCU
	Unit Secretary	St. Francis Hospital
	Waitress	Portifinos
Mechanical Engineering Technology	Project superintendent	DF Pray GC
Medical Laboratory Technology	Community Instructor	Developmental Disabilities Institute
	Hematology	Antech
	Lab Processor	NSLIJ-Plainview
	Lab Tech	NSLIJ
	Med Lab Tech	Winthrop
	Medical laboratory technician	NSLIJ Laboratory
Nursing	Registered Nurse	St. Joseph Hospital
	Registered Nurse	Stony Brook University Hospital
Ornamental Horticulture-Landscape Development	Assistant Horticulturist	Plant Trends Inc.
	Rosarian	Old Westbury Gardens
	Sales Associate	Sears
Ornamental Horticulture- Horticulture Management	Gardener	NYC Parks Department
	Office Manager	Green Home Solutions
	Secretary	SUNY at Old Westbury College

Appendix C: Salary Range by Degree and Major

Table C1: Baccalaureate degree recipients (N=442)

Degree/Major (N)	<\$20,000	\$20,000 - \$24,999	\$25,000- \$29,999	\$30,000 - \$34,999	\$35,000 - \$39,999	\$40,000 - \$49,999	\$50,000 - \$59,999	\$60,000+
Aeronautical Science: Professional Pilot (4)*								
Applied Economics (6)	1	1	1			1		2
Applied Mathematics (7)	1	1	1		1	2	1	
Applied Psychology (11)	3	3	1	2		1	1	
Architectural Engineering Technology (6)	1				2	1	1	1
Aviation Administration (16)	5	3		1	1	3	2	1
Bioscience (14)	3	2	2	2		4	1	
Business Management (108)	8	9	11	14	11	19	14	22
Computer Engineering Technology (7)		1				2	3	1
Computer Programming & Information Systems (29)	3	2	1	2	1	10	4	6
Construction Management Engineering Technology (13)	1	1			1	2	3	5
Criminal Justice: Law Enforcement Technology (31)	7	5	4	5	3	3	2	2
Dental Hygiene (4)*								
Electrical Engineering Technology (13)		1	1			4	4	3
Horticultural Technology Management (5)	1		1	3				
Industrial Technology - Automotive Management (5)	2					1	1	1
Industrial Technology - Facility Management (2)*								
Manufacturing Engineering Technology (7)			1			2	3	1
Mechanical Engineering Technology (23)	1	1	2		1	8	6	4
Medical Technology (13)		1				5	3	4
Nursing (40)						1	2	37
Professional Communications (16)	3	1	1	3	3	3		2
Security Systems (10)	2	2				2	3	1
Sport Management (10)	1	1				2	2	4
Technology Studies/Science, Tech. & Society (32)	8	3	2	5	5	6	2	1
Visual Communications (10)		2		1	1	5	1	
TOTAL	51	40	29	38	30	87	59	98
Percentage	12%	9%	7%	9%	7%	20%	13%	23%

*The actual number of students who earned this degree is less than 5, therefore, this information is not disclosed for privacy reasons.

Appendix C: Salary Range by Degree and Major (cont.)

Table C2. Associate Degree Recipients (N=37)

Degree/Major (N)	<\$20,000	\$20,000 - \$24,999	\$25,000- \$29,999	\$30,000 - \$34,999	\$35,000 - \$39,999	\$40,000 - \$49,999	\$50,000 - \$59,999	\$60,000+
Automotive Engineering Technology (3)*								
Mechanical Engineering Technology (1)*								
Nursing (Brooklyn Location) (0)								
Ornamental Horticulture-Landscape Development (2)*								
Ornamental Horticulture-Horticulture Management (2)*								
Business Administration (2)*								
Criminal Justice - Law Enforcement (2)*								
Dental Hygiene (11)			2	1	2	2	2	2
Liberal Arts & Science (24)	19	2		1		2		
Medical Laboratory Technology (2)*								
Nursing (2)*								2
TOTAL	19	2	2	2	2	4	2	4
Percentage	51%	5%	5%	5%	5%	11%	5%	11%

*The actual number of students who earned this degree is less than 5, therefore, this information is not disclosed for privacy reasons.

Appendix D Enrollment in Additional Education: Academic Institution

Table D1. Baccalaureate Degree Recipients (N=75)

<i>Institution</i>	<i>Location</i>	<i>Count</i>
<i>Hofstra University</i>	Hempstead, NY	9
<i>Stony Brook University</i>	Stony Brook, NY	9
<i>Farmingdale State College</i>	Farmingdale, NY	8
<i>LIU @ CW Post</i>	Brookville, NY	5
<i>New York Institute of Technology</i>	Old Westbury, NY	4
<i>New York University</i>	New York, NY	3
<i>Columbia University</i>	New York, NY	2
<i>Dowling College</i>	Oakdale, NY	2
<i>Fordham University</i>	New York, NY	2
<i>Queens College</i>	Flushing, NY	2
<i>Rochester Institute of Technology</i>	Rochester, NY	2
<i>SUNY at Old Westbury</i>	Old Westbury, NY	2
<i>Touro College</i>	Bayshore, NY	2
<i>Adelphi University</i>	Garden City, NY	1
<i>California State at Easy Bay</i>	Hayward, CA	1
<i>Central Michigan University</i>	Mount Pleasant, MI	1
<i>Colorado State University @ Fort Collins</i>	Fort Collins, CO	1
<i>CUNY at Baruch</i>	New York, NY	1
<i>Enterprise Management Program</i>	West Islip, NY	1
<i>Fage College</i>	Albany, NY	1
<i>George Washington University</i>	Washington, DC	1
<i>Institute Technological de Santo Domingo</i>	Santo Domingo, DR	1
<i>John Jay College</i>	New York, NY	1
<i>Lehman College</i>	New York, NY	1
<i>Liberty University</i>	Online	1
<i>Marist College</i>	Poughkeepsie, NY	1
<i>Nova South Eastern University</i>	Fort Lauderdale, FL	1
<i>NYU Polytechnic</i>	Brooklyn, NY	1
<i>Pace University</i>	Pleasantville, NY	1
<i>Quinnipiac</i>	Hamden, CT	1
<i>Shorter University</i>	Rome	1
<i>Southern New Hampshire University</i>	Manchester, NH	1
<i>St John's University</i>	Jamaica, NY	1
<i>University of South Alabama</i>	Mobile, AL	1
<i>Western Governors University</i>	Online/Salt Lake City, UT	1
<i>Wilmington University</i>	New Castle, DE	1
Total		75

Table D2. Associate Degree Recipients (N=62)

<i>Institution</i>	<i>Location</i>	<i>Count</i>
<i>Farmingdale State College</i>	Farmingdale, NY	41
<i>SUNY at Old Westbury</i>	Old Westbury, NY	4
<i>Queens College</i>	Flushing, NY	3
<i>St. Joseph's College</i>	Patchogue, NY	3
<i>Stony Brook University</i>	Stony Brook, NY	3
<i>Molloy College</i>	Rockville Center, NY	2
<i>CUNY City Tech</i>	Brooklyn, NY	1
<i>Mercy Medical Center School of Radiography</i>	Rockville Center, NY	1
<i>SUNY at Oswego</i>	Oswego, NY	1
<i>The College of Westchester</i>	Westchester, NY	1
<i>University of Rhode Island</i>	Kingston, NY	1
<i>York College</i>	Jamaica, NY	1
Total		62

Appendix E: Continuing Course of Study

Table E1. Baccalaureate Degree Recipients (N=84)		
Degree (N)	Major/Study	Count
Bachelors(N=12)	<i>Electrical Engineering</i>	2
	<i>Actuarial Science</i>	1
	<i>Applied Mathematics</i>	1
	<i>Bioscience</i>	1
	<i>Business Management</i>	1
	<i>Civil Engineering</i>	1
	<i>Computer Science</i>	1
	<i>Economics</i>	1
	<i>Nursing</i>	1
	<i>Physician Assistant</i>	1
	<i>Telecommunication Engineering Technology</i>	1
	MBA (N=17)	<i>Business Administration</i>
<i>Accounting</i>		2
<i>Business Management</i>		2
<i>Applied Economics</i>		1
<i>Business Concentration in HR</i>		1
<i>Business Management and Leadership</i>		1
<i>Finance</i>		1
<i>Health System Management</i>		1
<i>MBA-Healthcare Management</i>		1
Masters (N=43)		<i>Accounting</i>
	<i>Healthcare</i>	2
	<i>Human Resources</i>	2
	<i>Industrial Organizational Psychology</i>	2
	<i>Mental Health Counseling</i>	2
	<i>Nursing</i>	2
	<i>Public Administration</i>	2
	<i>Social Work</i>	2
	<i>Software Engineering</i>	2
	<i>Architecture</i>	1
	<i>Behavior Analysis</i>	1
	<i>Cardiovascular</i>	1
	<i>Computer Science</i>	1
	<i>Criminal Justice</i>	1
	<i>Electrical Engineering</i>	1
	<i>Emergency (Family NP/Adult Acute Care Dual Role)</i>	1
	<i>Family Nurse Practitioner</i>	1
	<i>History</i>	1
	<i>Marketing</i>	1

Degree (N)	Major/Study	Count
Masters (cont.)	<i>Masters of Science in Nursing Leadership</i>	1
	<i>Mechanical Engineering</i>	1
	<i>Nurse Practitioner</i>	1
	<i>Nursing</i>	1
	<i>Paralegal Studies (on-line)</i>	1
	<i>PCM/PR</i>	1
	<i>Physician Assistant</i>	1
	<i>Psychology</i>	1
	<i>Public Health</i>	1
	<i>Public Policy</i>	1
	<i>School Counseling</i>	1
	<i>Spanish</i>	1
	<i>Speech Pathology</i>	1
	<i>Sports Business</i>	1
<i>Undecided</i>	1	
JD (N= 3)	<i>Law</i>	2
	<i>Law & Business</i>	1
Ph.D. (N=2)	<i>Integrative Neuroscience</i>	1
	<i>Physical Therapy</i>	1
Certificate (N=3)	<i>Marketing</i>	1
	<i>Professional Pilot License</i>	1
	<i>Science for the Health Professions</i>	1
P.A. (N=4)	<i>Physician Assistant</i>	2
	<i>Health Sciences</i>	1
	<i>Nursing Leadership</i>	1
TOTAL		84

Appendix E: Continuing Course of Study

Table E2. Associate Degree Recipients (N=63)		
Degree (N)	Major/Study	Count
Associates(N=5)	<i>Business Management</i>	1
	<i>Dental Hygiene</i>	3
	<i>Media Arts</i>	1
Bachelors (N=54)	<i>American Studies</i>	1
	<i>Applied Psychology</i>	1
	<i>Bioscience</i>	1
	<i>Business Management</i>	2
	<i>Child Study</i>	1
	<i>Criminal Justice</i>	2
	<i>Dental Hygiene</i>	6
	<i>Education</i>	3
	<i>English</i>	1
	<i>Environmental Studies</i>	1
	<i>Exercise Science</i>	1
	<i>Global Business Management</i>	1
	<i>Health Administration</i>	1
	<i>Health Science</i>	1
	<i>Horticulture</i>	1
	<i>Landscape Architecture</i>	1
	<i>Law Enforcement</i>	1
	<i>Medical Lab Technology</i>	4
	<i>Nursing</i>	4
	<i>OT</i>	1
<i>Professional Communications</i>	4	
<i>Psychology</i>	4	
<i>Science Technology & Society</i>	8	
<i>Spanish</i>	1	
<i>Sports Management</i>	1	
<i>Visual Communications</i>	1	
<i>Zoology</i>	1	
Certificate (N=2)	<i>Radiology Technologist</i>	1
	<i>Undeclared Health Major</i>	1
Masters (N=1)	<i>ESL</i>	1
Total		63